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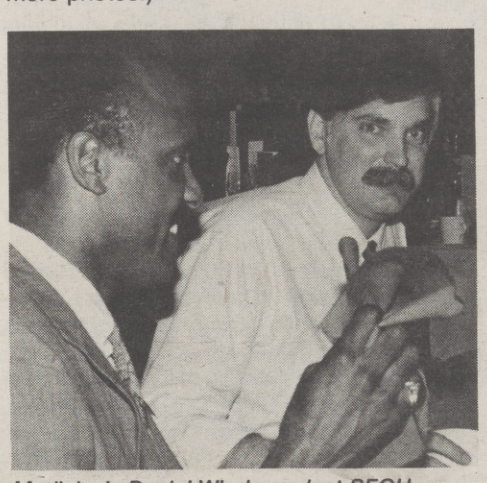
Volume 4, Number 8 *April 22-May 5, 1989*

Special Features Section Inside

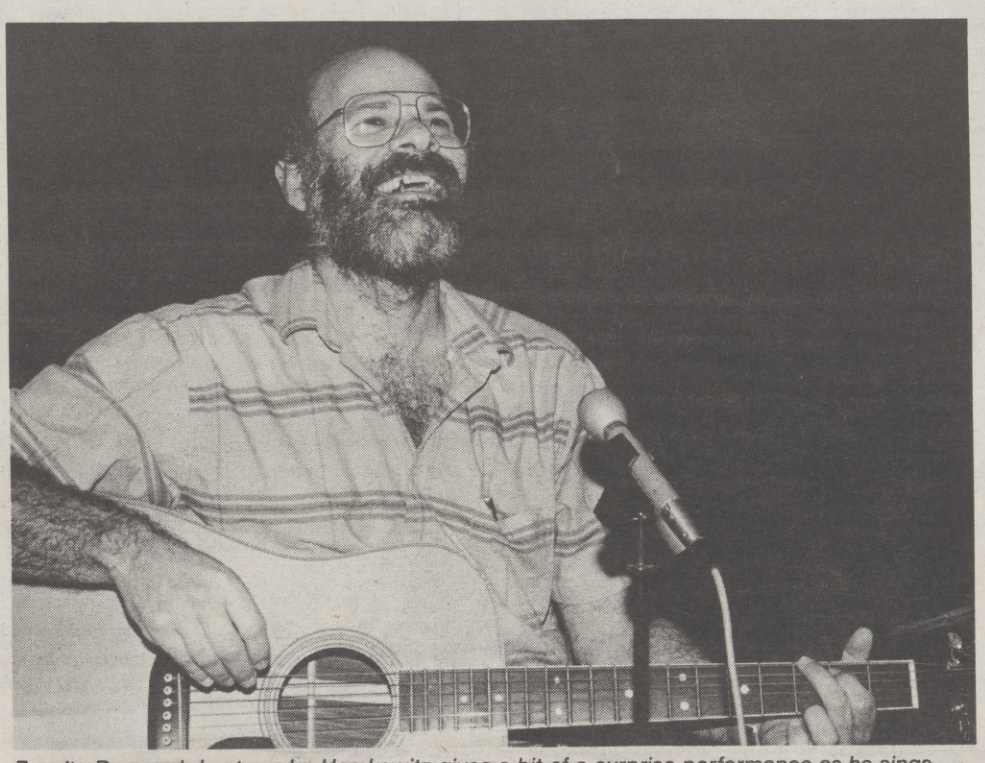
UCSF Newsbreak

A Founders Day Photo Fest

"This is what we're all about," said Chancellor Krevans as he scanned the sea of faces at one of the Founders Day events. The event—the Founders Day banquet—was packed, as were all of the activities, with faculty, students, employees and friends, all very proud just to be there. It was Thursday, April 6—and *Newsbreak* was there to capture a few of the smiles. (See *Medsounds* on page 8 for even more photos.)



Medicine's Daniel Wlodarczyk at SFGH, (right) a Public Service Award winner, with Assistant Chancellor Tom Gwyn



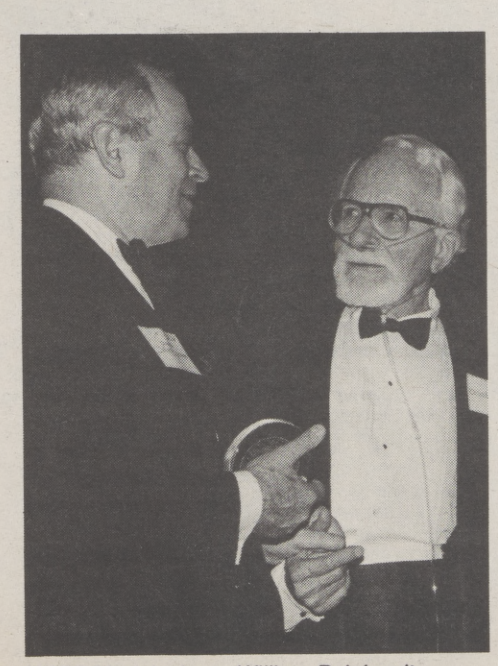
Faculty Research Lecturer Ira Herskowitz gives a bit-of-a-surprise performance as he sings "Double-Talking Helix Blues," written by his twin brother Joel.

ASUCSF executive vice president Cesar Tumakay strolls into the banquet with third-year dental student Arlene Roxas.

Public Service Award winner Janet Cole of the School of Medicine with friend and neighbor Stanley Mical

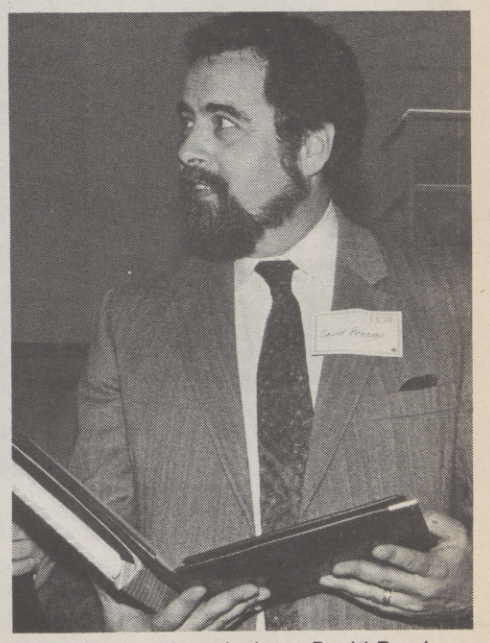
Stephanie Schlueter, clinical nurse II, 11 Long, gets a big hug from a friend after winning the Jeanne M. Yalon Memorial Award.

With a mere 131 years of University service among them, winners of the Chancellor's Award for Exceptional University Service: (Left to right) Blanche White, Intensive Care Unit; Stephen Cox, interventional radiology; Alegandro Avila, materiel management; Carol Inaba, medicine; Delores Mays, 10 Long; Adrienne Lewis, 6 Long.



UCSF Medal winner William Reinhardt, associate dean emeritus, (right) at the banquet to accept his honor from Chancellor Krevans.

GSA research winners: (Front row) Thiennu Vu, Lora Lempert, David Waring, Paul Slesinger; (back row) Janice Genevro, Alicia Henderson, Bonnie Walker, Teresa Juarbe, Elizabeth Bossert, Pam Maniaci, Diana Wilkie, John Fazio.



Public Service Award winner David Bracker of Development

What Do a Relay Race, Plant Sale, Raffle and Lecture Have in Common?

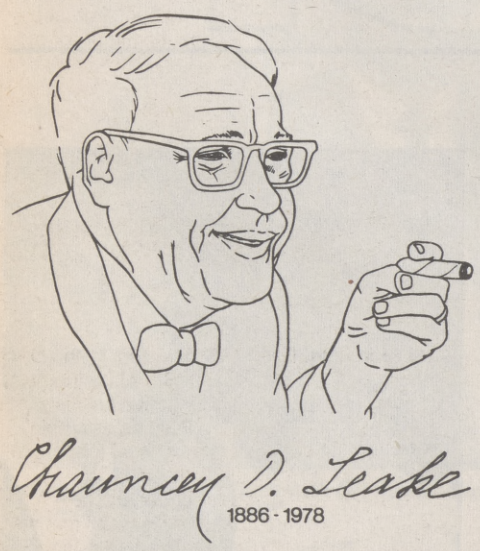
They're all part of this year's Chauncey Leake Day on Thursday, May 11.

The day's festivities will begin at noon with a recycle relay race beginning in front of Millberry Union and ending in Saunders Court.

During the entire noon hour in Saunders Court, there will be a picnic lunch, a bake sale sponsored by our Child Care Center, and (if you really want something "dirt" cheap) a plant sale. And, of course, the UCSF Marching Band will be there.

EMPACT!, the employees' activity club, will hold a huge raffle. For the past several weeks, thousands of tickets have been sold, and one lucky person will win a cruise to Alaska! Others will just have to suffer with a catered cruise for 20 couples, or a TV or VCR. Tickets still are being sold. See EMPACT! news on page 6 for full details.

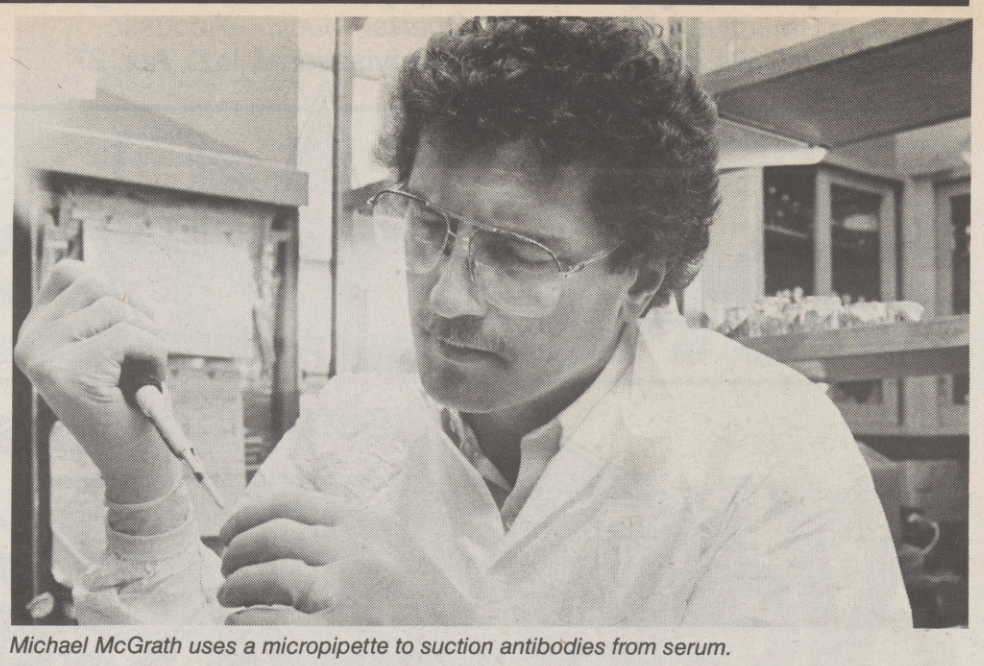
CED will have its own Leake Day celebration for employees at 1855 Folsom and 20th & Harrison, also with a plant sale, special picnic lunch (a stir-fry take-out), a bake sale sponsored by the Mission YWCA Child Care Center, plus dedication of a beautification project. If you think being at CED will leave you out of the fun of the EMPACT! raffle . . . Not true . . . Plans are to have a special telephone hook-up between Saunders Court and CED.



Leake Day is a fine blend of fun and academics. This year's Leake Lecturer is well-known Stanford pathologist Irving L. Weissman. He will discuss "Early Hematolymphoid Maturation in Mouse and Man" from 3 to 4:30 p.m. in Cole Hall.

Weissman has been in the news lately for his success last year in transfering the human immune system into mice, thus creating a model for studying the immune system and various immunologic diseases. Subsequently he was able to infect some of these mice with AIDS, creating a good animal model for the disease. AIDS has been difficult to study because few animals can be infected with the virus and even fewer come down with symptoms.

Now for the man this day honors. If you were on this campus in the 60s and 70s, you probably at one point saw a very pleasant, gray-haired gentleman, whom nearly everyone said hi to. You may have even seen him stooping over to pick up some unsightly litter. That was Dr. Leake, a warm, generous man, who was responsible for establishing our Department of Pharmacology. He was a poet, internationally-famed pharmacologist and medical historian, and genuinely concerned about making this campus a beautiful place. He died in 1978.



Michael McGrath uses a micropipette to suction antibodies from serum.

New Drug Appears to Selectively Kill HIV-Infected Cells in Culture

UCSF scientists at SFGH and scientists at Genelabs Inc. working together have shown in cell cultures that a drug being developed as a potential treatment for AIDS appears to selectively kill cells already infected with HIV and inhibit production of the virus without impairing healthy cells.

Besides developing a potentially novel therapeutic drug for AIDS, the UCSF/Genelabs team has shown, for the first time, that HIV-infected macrophages are a reservoir of infected cells in AIDS patients.

The drug, GLQ223, a highly purified form of the plant protein trichosanthin, appears to block HIV replication in infected T-cells and kills HIV-infected macrophages—the body's scavenger cells—in cell cultures. Both cell types are crucial to normal functioning of the immune system.

"These results apply solely to laboratory studies," cautions principal author Michael S. McGrath, assistant professor of medicine and director of the AIDS/Immunobiology Research Laboratory at SFGH. He explains that the drug has been tested in laboratory animals for toxicity, but not for its effectiveness with AIDS-related viruses. "It has never been administered to humans, and extensive clinical studies will be required to determine its safety and effectiveness in AIDS patients," he adds.

The study reported in the April 13 issue of the *Proceedings of the National Academy of Sciences* is co-authored by researchers from UCSF; Genelabs, a private biotechnology company in Redwood City; and Chinese University of Hong Kong.

In other AIDS news:

The Bay Area Perinatal AIDS Center (BAPAC) has just opened at SFGH. The first of its kind on the West Coast, the new center identifies and cares for pregnant women at high risk for contracting AIDS and their infants.

Funded by a five-year, $6 million grant from the National Institute of Child Health and Development, the Center cares for pregnant women as soon as the HIV infection is found, and continues through the birth of their babies and for as long as five years afterwards.

Pregnant women who test positive for HIV infection, which causes AIDS, are known to be at high risk for transmitting the infection to their newborn infants, and possibly for developing AIDS sooner than homosexual males with the same diagnosis.

"Many mothers who are HIV positive have no symptoms," according to Richard L. Sweet, professor, ob/gyn and reproductive sciences and co-director of the new BAPAC. It isn't until opportunistic infections and neurological diseases develop in their babies, causing some to die in the first year of life, that the mother's HIV status is learned, says Sweet.

Campus Joins Temple Emanu-El for "New Frontiers in Medicine" Lecture Series

The campus and Congregation Emanu-El will present a free series of five public lectures on Wednesdays at noon, beginning May 10 in Guild Hall at Temple Emanu-El, Arguello and Lake Streets in San Francisco.

Entitled "New Frontiers in Medicine," the series will feature top medical specialists on topics ranging from AIDS to brain tumor research. The series will include:

- May 10: "UCSF's Role in the Community." Chancellor Julius R. Krevans.
- May 17: "New Frontiers in AIDS Research." Jay A. Levy, professor, medicine.
- May 24: "New Frontiers in Neo-Natal Research." William H. Tooley, professor, pediatrics.
- May 31: "New Frontiers in Brain Tumor Research." Charles B. Wilson, professor and chair, neurosurgery.
- June 7: "New Frontiers in Organ Transplantation." Oscar Salvatierra, Jr., professor, surgery & urology; head, Kidney Transplant Service.

Following each program, Rabbi Robert Kirschner will provide a Jewish perspective on the day's topic. Anyone interested in attending should make reservations by calling 751-2535.

When the Ground Starts to Shake

We *do* live in earthquake country. Yet, most of us prefer not to think of what might happen if "the big one" does hit.

April is "California Earthquake Preparedness Month." This is an excellent opportunity to learn how to be better prepared and possibly save you and your family when the inevitable strikes.

Our campus has set aside the week of April 24 to concentrate on "beating the quake." If you visit the Medical Sciences lobby during the week, you will find all the information you need on emergency supplies and disaster preparedness planning. The video "Earthquake Preparedness in the Home and at Work" will be shown continuously. The video also will be available for departments to view in their areas. For further information call Richard Roginski at x69438.

UCSF will conduct a disaster drill on Thursday, April 27, at which time our radio communications and specific Medical Center areas will be tested. For specific drill information call Richard at the above number.

The Week Was for the Children

"The Week of the Young Child" was celebrated across the nation the first week of April to honor all the people who work with children. San Francisco's celebration culminated with a UCSF-Laurel Heights reception last Thursday evening. With Byron Sigal of the UCSF Marilyn Reed Lucia Child Care Study Center (far left), who chaired the week's events, are (left to right) Sharon Johnson, special assistant, Children, Family & Youth, Mayor's Office; Donna Roper, president, SF Association for the Education of Young Children; Maureen Tillotson, director, Embarcadero YMCA Child Care Center; and Frank Lopez, director, Las Americas Child Care Center. Mayor Agnos attended the reception (unfortunately, the photographer had already left).

Cable Channels to Air Pharmacy Series

The first nationally broadcast education series for pharmacists will air on cable TV starting Sunday, April 30.

The series, "Issues in Pharmacy Practice," is produced by the Division of Clinical Pharmacy in the School of Pharmacy, and will air on the Discovery and Lifetime cable channels on Sundays in April, May and June.

Hosted by Linda Bernstein, associate clinical professor of pharmacy, the four-part series deals with cholesterol education, clot-dissolving drugs and patient compliance.

The first two programs, entitled "Ten Cholesterol Battle Strategies for the Pharmacist," are presented by the newly-formed Pharmacy Council on Cholesterol and sponsored by an educational grant from the drug company Merck Sharp & Dohme.

The third program, called "Thrombolytic Therapy Decision," is sponsored by Genentech, Inc. The fourth program, "Guide to Improving Patient Compliance" is sponsored by Lederle Laboratories.

The Discovery Channel will air the first program on the West Coast on April 30, 7-7:30 a.m., and part two on May 7 from 8:30-9 a.m.

The Lifetime Channel will air all shows at 5 p.m. PDT: Part one on May 21, part two on May 28, part three on June 4 and 18 and part four on June 11 and 25.

To order copies of the tapes or a syllabus, call 1-800-283-0900, or Linda Bernstein at x61810. Or write to "Issues in Pharmacy Practice," Continuing Education, c/o School of Pharmacy, Room C 152, Box 0622.

Come to Nursing's Birthday Party May 2

The entire campus is invited to come have a piece of birthday cake at the School of Nursing's 50th Anniversary party in Saunders Court at noon on Tuesday, May 2.

Other major School of Nursing events the first week of May include:

- **Tuesday, May 2: Lucile Petry Leone Lecture.** "Women's Health in Developing Countries: A Contradiction in Terms," featuring Ferial A. M. Aly, PhD, dean of the Higher Institute of Nursing in Alexandria, Egypt, and international expert in primary health care. 11 a.m. in Toland Hall.
- **Friday, May 5: Hispanic Nurse Symposium and Reception.** Program to honor Hispanic nurses—and inspire them to pursue higher education. 1 to 4 p.m. in Toland Hall. For information, call x64697.

A number of other events are taking place as a part of the 50th Anniversary celebration. Turn to the center Features section in this issue and read all about it.

May Day Run!

Time to join the annual American Heart Association May Day Run on Sunday, April 30. Late sign-ups will be taken. See page 8 for details.

UCSF *Newsbreak*

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Deadline for the next issue, which will cover May 6-19, will be on Tuesday, April 25, at 11 a.m. Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Donald Hickerson, all at Box 0462. Last-minute copy can be taken over the telephone by calling x61541 or x62557.

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Michela Reichman, Assistant Chancellor—Communications

Gazette

Honors & Awards

Handwerker

Paul Fusco

Galante

Lisa Handwerker, doctoral student, UCSF/UCB Joint Medical Anthropology Program: Winner of a Fulbright-Hays Doctoral Dissertation Research Abroad Fellowship from the US Department of Education and the Committee for Scholarly Communication with the People's Republic of China. She will study "The Social Significance of Infertility in Beijing" from Sept. 1989 to Sept. 1990 in Beijing.

Joe A. Mattox, director, Faculty, Staff & Student Assistance Program: Featured speaker at the Association of Bay Area Governments (ABAG) 1989 General Assembly, on "Drug Abuse at the Workplace: Education, Prevention & Intervention Strategies for the 80s" in Santa Clara, April 20.

Maurice Galante, professor, surgery & oral biology; research physician, CRI: Honored by the National Italian American Foundation for his service to the Italian American community, at a banquet in San Francisco, April 15.

Charles J. Epstein, professor, pediatrics & biochemistry: Honored as the 11th George H. Fetterman Lecturer of the University of Pittsburgh School of Medicine Department of Pathology. He spoke on "The Pathogenesis of Chromosomal Disorders" in Pittsburgh, March 29.

Appointments

Mikkel Aaland

Scharschmidt

Bruce F. Scharschmidt, co-director, Division of Gastroenterology, School of Medicine: A professor of medicine in gastroenterology, he also is associate director of the UCSF Liver Center and editor of the *Journal of Clinical Investigation*. Scharschmidt completed his internship and residency at UCSF and was a clinical associate of the Liver Unit at NIH in Bethesda, before returning to UCSF as a fellow in gastroenterology in 1975. He was appointed assistant professor in 1977 and full professor in 1985. In his new capacity, Scharschmidt will work closely with division chief Robert Ockner in a number of areas, as well as assuming authority for laboratory space utilization and leadership of a major divisional initiative in clinical research programs.

In Memoriam

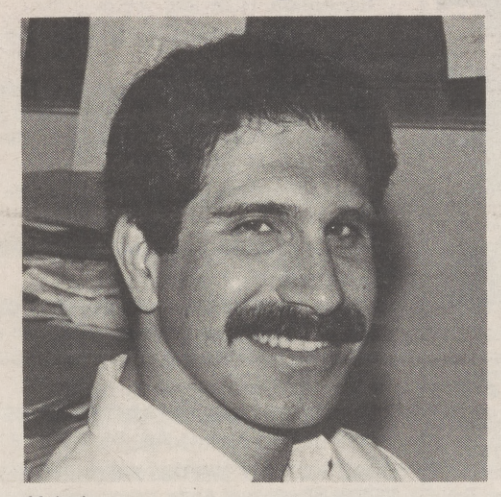
Norman Reider. A private practice psychoanalyst in San Francisco for more than 50 years, he was an expert in the fields of adult psychoanalysis and the psychiatric implications of neurological disease. He was chief of psychiatry at Mount Zion for more than 13 years and clinical professor at UCSF from 1976-81. A member of the SF Psychoanalytic Institute since 1942, Reider also was highly regarded as a training psychoanalyst and supervised the training of an entire generation of analysts in his many years as chair of the Institute's education committee. A memorial service is planned for Sunday, April 30, at Congregation Beth-Am, 26790 Arastradero Rd., Palo Alto. For directions call 493-4661.

Barbara J. Faust. She came to UCSF in 1961 as a clinical nurse II on the old "9 North-South" general surgical unit. She worked on the Inpatient Orthopedics Unit from 1979-83, where she was a member of the Interdisiplinary Practice Committee, in the Surgery Clinic from 1983-88 and, most recently, in Orthopedic Faculty Practice. She was well known for her nursing and patient education work and wrote the Models of Practice (the orientation and teaching guidelines for new nurses) for both the general surgery and orthopedic nursing practices.

Roy Morrison. Executive Assistant to the Dean of the School of Medicine at SFGH for the past 10 years, he was an administrative analyst in the personnel department at SFGH before joining UCSF. As executive assistant he was responsible for financial analysis of the UCSF/City & County of SF Contract Budget and held the sensitive position of liaison in financial matters between UCSF, SFGH, SF City & County government and SF Department of Public Health. He also was a member of the SF Medical Center Outpatient Improvement Program. Donations may be made in his memory to a fund for UCSF AIDS research. Checks payable to the UCSF Foundation may be sent to UCSF Development Office, Box 0248, SF, CA 94143.

Robert Lee Carter, administrative assistant in the Dean's Office, School of Dentistry, from 1980-82 and the Department of Oral Medicine from 1982-85. He received a commendation from the Dean for his outstanding work on the 1982 School of Dentistry Accreditation Report, which he edited and coordinated the production of all 18 volumes. Carter's most recent appointment was as program coordinator for the Health Economics Research Group of the Institute for Health Policy Studies.

Three Young Psych Scholars Honored



Malenka

Wolkowitz

Three young members of the Department of Psychiatry—Robert Malenka, Owen Wolkowitz and Charles W. Richard, III—have each recently received important national awards for their research.

Malenka, assistant professor, psychiatry and physiology, has been awarded the 1989 Klingenstein Fellowship in the Neurosciences for his project "Physiological & Biochemical Mechanisms Underlying Synaptic Plasticity in the Brain."

Wolkowitz, assistant professor, psychiatry and director, Behavioral Neuroscience Service, was awarded the 1989 Young Researcher's Neuroscience Prize of the California Alliance for the Mentally Ill for his work on "A Series of Pharmaceutical Trials in Schizophrenia in which Plasma Homovanillic Acid Was Used as a Biochemical Marker of Psychoses."

Richard, postdoctoral fellow, psychiatry, is the winner of the 1989 Pfizer Postdoctoral Fellowship in the field of psychiatry/neuroscience for his research on "The Molecular Genetics of Human Bipolar Affective Disorder (BAD)."

Richard

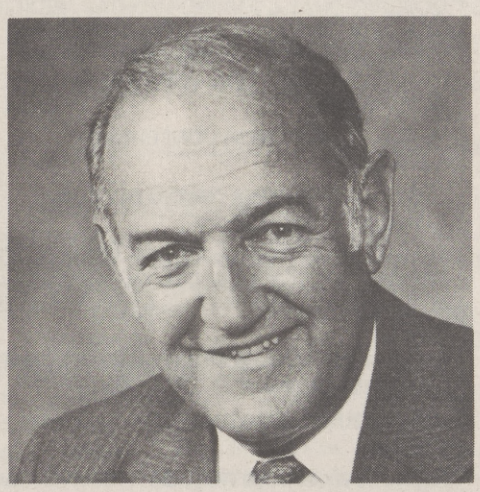
Volunteers Needed for Diabetes Study

Campus researchers at the VAMC are seeking volunteers for a study comparing the effectiveness of tolbutamide and glipizide, two standard medications for lowering blood sugar in diabetics. Veteran and non-veteran diabetics between ages 30-80 who are not taking insulin may be eligible. The study is directed by Marvin Siperstein, professor, medicine; chief, VAMC metabolic section. For further information call Cheri Knight, 750-2005, weekdays between 8 a.m. and 4 p.m.

Clinical Faculty Dinner May 18

All clinical faculty are invited to attend the annual dinner meeting at the St. Francis Yacht Club on Thursday, May 18 (not May 19 as stated on the invitation's envelope). At the dinner, dermatologist John Epstein and cochlear implant specialist Robin Michelson will receive the Charlotte Baer Award (see April 8 issue of *Newsbreak*), and special recognition will be given to clinical faculty members Marvin Auerback, Maurice Eliaser and George Winch. Cocktails begin at 6 p.m. followed by dinner at 7 p.m. Reservations are required. For further information call x61471.

Three Honored at ACP Meeting



Wallerstein

Ron Scherl

Goldfine

Clever

Three UCSF faculty were honored by the American College of Physicians at its 70th annual meeting in San Francisco, April 13-16.

Ralph O. Wallerstein, clinical professor, medicine and laboratory medicine at UCSF, currently president of the ACP, was named a Master of the College, for his clinical talents, academic skills and professional talents.

Ira D. Goldfine, UCSF professor of medicine and physiology was honored with one of two Richard and Hinda Rosenthal Foundation Awards presented by the ACP. Goldfine, who is associate chief, medicine and director, diabetes research, Harold Brunn Institute at Mount Zion, was recognized for his contributions to improved clinical care in medicine, especially his innovative work on insulin resistance in diabetes.

Linda Hawes Clever, clinical professor, medicine at UCSF and chair, occupational health at Pacific Presbyterian Medical Center, was elected chair of the ACP Board of Governors, the first woman to hold that position.

Males Needed for Drug Study

Healthy males ages 30-50 are needed for a paid drug study, directed by Roger L. Williams, in the UCSF Drug Studies Unit. A confinement of 24 hours is required on two occasions. For further information call x65352.

Today/Tomorrow

22 Saturday

ORTHOPEDIC GRAND ROUNDS. Aud., Shriners Hospital. 8-9 a.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

SURGERY GRAND ROUNDS: *Cholecystolithotripsy & Other Techniques in the Management of Biliary Stone Disease.* James Macho, Surg. Toland Hall. 8:30 a.m.

24 Monday

BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms—x-rays to screen for breast cancer—from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physicians to have the mammogram. The procedure takes approximately 20 minutes and costs only $50. To make an appointment call 990-0459 or x62193 between 9 a.m. and 3:30 p.m.

The van will be at the following locations for the next two weeks:

- Apr. 24-28: Pacific Bell, 140 New Montgomery St., between Mission & Howard.
- May 1 & 2: Diamond Heights Blvd. near Safeway.
- May 3-5: CSU-Hayward, Student Health Dept.

FOOD DRIVE FOR THE HOMELESS CONTINUES

Dental students' food & clothing drive for St. Vincent de Paul Society & St. Anthony's SF Women's Shelter. Bins in the School of Dentistry lobby through Apr. 28.*

OTOLARYNGOLOGY/HEAD & NECK SURGERY CONFERENCE: *Technical Aspects of Radiation Therapy.* Keith Weaver, Rad. Onc. S 214. 8-9 a.m.

GAY AWARENESS WEEK

A week of events to increase awareness of lesbian & gay social issues. S 214, noon-1 p.m. unless otherwise stated.*

- Apr. 24: *Lesbian/Gay Parenting.* Roberta Achtenberg, Natl. Ctr. Lesbian Rights.
- Apr. 25: *Choosing Children.* Video showing.
- Apr. 26: *Maurice.* James Ivory's film of romance & class conflict in Edwardian England. Cole Hall. 7 p.m.
- Apr. 27: *Gay Medical & Legal Issues.* Benjamin Schatz, AIDS Civil Rights Proj.

OVEREATERS ANONYMOUS MEETING: *The "How" Concept.* Speaker to be announced. N 417. Noon. Call Lia, x64251.*

RIEGELMAN LECTURER

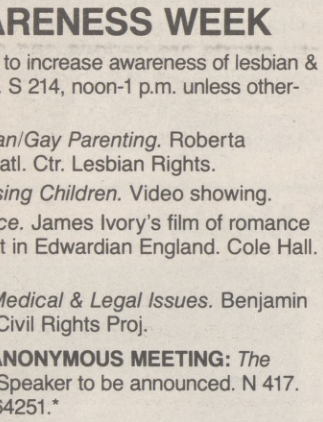
Grant R. Wilkinson, Pharmacol., Vanderbilt, is the Seventh Annual Sidney Riegelman Lecturer.

- Apr. 24: *Drug Transport Across the Blood-Brain Barrier: Dogma or Heresy?* HSW 301. 4 p.m.
- Apr. 26: *Genetic Factors in Drug Effects: Clinical to Molecular Considerations.* HSW 301. 4 p.m.
- Apr. 28: *Propranolol Disposition in Man: Some New Tricks from an Old Dog.* S 1364. 11 a.m.

LABORATORY MEDICINE GRAND ROUNDS: *Prognostic Factors in Acute Lymphoblastic Leukemia.* Katherine K. Matthay, Ped. & CRI. L 535. 4-4:50 p.m.

URORADIOLOGY CONFERENCE. M 460. 4:30-6 p.m.

25 Tuesday



CAMPUS BLOOD DRIVE

Raffle prizes, contests & refreshments for participants. Please bring personal identification. For more information call x64394.

- **MU lounges.** 8 a.m.-2 p.m.
- **School of Nursing mezzanine.** 11:30 a.m.-5:30 p.m.

COMBINED MODALITY BREAST CANCER CONFERENCE. Surg. Clin. Conf. Rm., 6th fl. ACC. 8 a.m.

ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS: Residents' Forum. C 701. 8 a.m.

SFGH PEDIATRIC GRAND ROUNDS: *Infant Botulism.* Carr Aud., SFGH. 8-9:30 a.m.

OB/GYN & REPRODUCTIVE SCIENCES GRAND ROUNDS: *Predicting Success of In Vitro Fertilization.* Mary C. Martin, Ob/Gyn. S 1364. 9 a.m.

PSYCHIATRY GRAND ROUNDS: *New Approaches to Group Therapy with Chronic Patients Series: The Team/Level Approach to Inpatient Group Therapy.* Elaine Lonergan, Psychr. LPPI Aud. 11 a.m.-noon.

SFGH MEDICINE GRAND ROUNDS. Carr Aud., SFGH. 11:30 a.m.

NEONATAL MORBIDITY & MORTALITY CONFERENCE: John L. Kitzmiller, Ob/Gyn; Roderic H. Phibbs, Ped. & CVRI; Sol Shnider, Anes. & Ob/Gyn. M 1486. Noon.

SFGH GI-MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

PARKER LECTURE

Expression of Virulence Genes in Neisseria Gonorrhoeae. Magdalene So, Scripps Inst., La Jolla. Annual Richard C. Parker Lecture. HSW 301. 4 p.m.

NEUROLOGY GRAND ROUNDS: *Perioperative Considerations in Patients with Cerebrovascular Disease.* Douglas Goodin, Neuro. S 664. 5-6 p.m.

26 Wednesday

SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE. Rm. 5K8, SFGH. 7:30-9 a.m.

MULTIDISCIPLINARY TUMOR BOARD: M 1296. 7:30 a.m. Call coordinator Michele Hinojosa, x61662.

MORNING MEDITATION: Relaxation, meditation, reflection & prayer for ourselves, others & our planet. Landberg Center at St. John's Church, 5th & Irving. 8-8:45 a.m. For more information call 564-3515.*

NUCLEAR MEDICINE SEMINAR: *Interesting Cases.* Paul Farrer, Radiol. L 340. 9 a.m.

BROWN BAG LECTURE SERIES: *Common Foot Problems.* Marvin H. Bloom, Ortho. & UCSF Sports Med. Clin. HSW 300. Noon-1 p.m. Call x64394.*

ANATOMY SEMINAR: *Cell Interactions & Determination in Sea Urchin Embryos.* Fred Wilt, Zoo., UCB. HSE 1309. Noon.

CONNECTIVE TISSUE SEMINAR: *The Nutritional Essentiality of Pyrrolinoquinoline Quinone: Role in Extracellular Matrix Maturation.* Robert Rucker, Nutr., UCD. N 721. Noon.

PARNASSUS AL-ANON MEETING: For friends & families of alcoholics. C 517. Noon-1 p.m.*

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Epoxies: Physical Properties & Health Effects.* Lee Wugofski, Med. & SF Occ. Hlth. & Safety. Santa Clara Valley Med. Ctr. Noon-1:30 p.m.

HEAD & NECK TUMOR CONFERENCE. A 723. 1 p.m.

VASCULAR SURGERY GRAND ROUNDS. 7 Long Solarium. 4-5:30 p.m.

PHYSIOLOGY-PHARMACOLOGY-CELL BIOLOGY-ENDOCRINOLOGY SEMINAR: *HIV Infection of the SCID-hu Mouse.* Mike McCune, Stanford. HSW 300. 4 p.m.

SFGH GI-MEDICINE/SURGERY PATIENT CARE CONFERENCE. Rm. 4H2, SFGH. 4:30 p.m.

CHILD NEUROLOGY CONFERENCE. M 666. 4:30 p.m.

PATHOLOGY GRAND ROUNDS: *Frozen Sections in Neuropathology: Case Studies.* Claudia Greco, Neuropath. HSW 508. 5:30-6:15 p.m.

27 Thursday

MEDICINE GRAND ROUNDS: *Chronic Fatigue Syndrome: Another Disorder of Immunoregulation?* John Michael Dwyer, Med., U New South Wales, Australia. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

OPHTHALMOLOGY GRAND ROUNDS: *Orbital Masquerade Syndrome & FNAB.* Devron Char & Britt-Marie Ljung, both Oph. Case presentations: *Pathology.* S 214. 8:15-10 a.m.

PEDIATRICS GRAND ROUNDS: *Research Advances in Childhood Depression.* Lynn E. Ponton, Psychr. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL GRAND ROUNDS: *DSM-III-R: Relevance of Psychiatric Diagnosis to the Working Population.* Robert Larson, Ctr. Occ. Psychr. SFGH Bldg. 30, 5th fl. 9:15-10:45 a.m.

PRIMARY CARE LECTURE SERIES: *Insulin Dependent & Non-Dependent Diabetes.* Martha Nolte, MRU & Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

UCSF/MOUNT ZION GERIATRIC GRAND ROUNDS: *Outcomes of Pulmonary Resuscitation in Long Term Care Facilities.* Mark Kubik, Geriatric Med., Mt. Zion. Herbst Hall, Mt. Zion. Noon.

RESEARCH IN MEXICO

Conducting International Research: A Mexican Case Study. Marty Douglas, Mntl. Hlth., Comm. & Admin. Nurs. Third in a series of lectures sponsored by the International Assn., School of Nursing. N 627. Noon-1 p.m.*

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

CRI-HEMATOLOGY/ONCOLOGY GRAND ROUNDS: *HIV & Pathogenesis of AIDS.* Jay A. Levy, Med. & CRI. M 1296. 1 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 2 p.m.

DENTISTRY FACULTY RESEARCH LECTURE

Molecular Mechanisms in the Interactions of Collagen. Rajendra S. Bhatnagar, Biochem. & Stomatol. Toland Hall. 3 p.m.

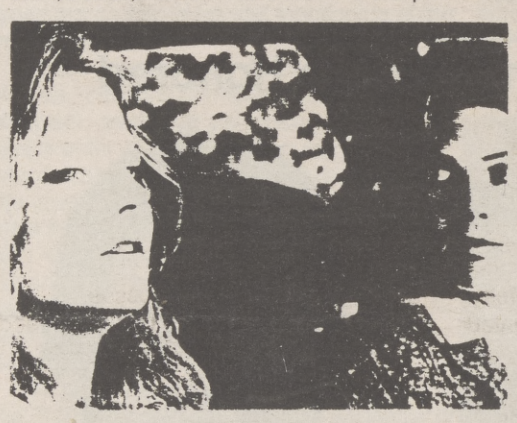
PROCTOR FOUNDATION SEMINAR. S 318. 3 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

NEURORADIOLOGY/NEUROSURGERY GRAND ROUNDS. HSW 303. 4:30-6 p.m.

RADIOLOGY GRAND ROUNDS: *MRI of the Liver: Standard Imaging & New Contrast Media.* David Stark, Radiol., Harvard. HSW 301. 5:15-6:15 p.m.



"ACCUSED" AT COLE HALL APR 27, 28

COLE HALL CINEMA: *The Accused.* Jodie Foster's Oscar winning portrayal of a rape victim who brings to trial both the perpetrators and the witnesses who stood by and did nothing. UCSF Rape Prevention Education Program will do a short presentation before each show. Children under 14 $2; UCSF employees (today only), students, seniors & MU members $2.50; general $3. Cole Hall. 5:45 & 8:15 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A222. 6 p.m.*

IMPROVIZATIONAL JAZZ

Quartet Music. Acoustic jazz ensemble. Fifth in UCSF Arts & Lectures' *Just About All Jazz* concert series. Tickets $3 children under 14; $5 UCSF students; $7 seniors, MU members & non-UCSF students, $8 UCSF faculty & staff; $10 general. UCSF-Laurel Heights Aud. 8 p.m. Free parking. Call x62035 for ticket information, x62542 for concert information.*

28 Friday

NURSING'S 50TH ANNIVERSARY

UCSF School of Nursing's 50th Anniversary is celebrated with a month of activities. For details see special Features section. The next two weeks' events include:

- Apr. 28: **50th Anniversary Banquet.** Fairmont Hotel. 6:30 p.m.
- Apr. 29: **Alumni Day.** HSW 300. 8 a.m.
- May 1: **Distinguished Nurse & New Graduate Reception.** HSW 300. 4 p.m.
- May 2: **50th Birthday Party.** Saunders Court. Noon.
- May 2: **Leone Lecture:** *Women's Health in Developing Countries: A Contradiction in Terms.* Ferial A. M. Aly, Dean of Nursing, U Alexandria, Egypt. Toland Hall. 11 a.m.
- May 5: **Hispanic Nurses Symposium.** Toland Hall. 1 p.m.

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

CHILD & ADOLESCENT PSYCHIATRY CLINICAL CONFERENCE: *Family Issues in Children with Developmental Disorders.* Allison Hall, Psychr. 10:10-11:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: See *Riegelman Lecture*, Apr. 24. S 1364. 11 a.m.

ORAL BIOLOGY 220/TMJ PATHOPHYSIOLOGY SEMINAR: *Role of Alpha 1 Proteinase Inhibitor as an Inflammatory Mediator.* Michael J. Banda, Lab. Radiobio. & Env. Hlth. C 130. Noon-1 p.m.

PATHS OF HEALING & WHOLENESS SEMINAR: *Active Learning.* Alan Epstein. N 517. Noon.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

COLE HALL CINEMA: *The Accused.* Jodie Foster's Oscar winning portrayal of a rape victim who brings to trial both the perpetrators and the witnesses who stood by and did nothing. UCSF Rape Prevention Education Program will do a short presentation before each show. Children under 14 $2; students, seniors & MU members $2.50; general $3. Cole Hall. 6:30 & 9 p.m.*

29 Saturday

ORTHOPEDIC GRAND ROUNDS. Cole Hall. 8-9 a.m.

ANESTHESIA MORBIDITY/MORTALITY CONFERENCE. HSW 301. 8-10 a.m.

SURGERY GRAND ROUNDS: *Pushing the Crab to the Edge of the Envelope: Cancer Therapy in 2000.* Jeffrey Arbeit, Surg. Toland Hall. 8:30 a.m.

SENIOR WELLNESS DAY

Health fair for seniors, with health and services information and examinations. UCSF-Laurel Heights. 10 a.m.-4 p.m. For more information call x62010.*

30 Sunday

OUR OWN BEETHOVEN, FAURE & BACH

The UCSF Orchestra, made up of students, faculty & staff, conducted by biophysics graduate student Jonathan Davis, plays works by Beethoven, Faure & Bach. $3 students, $5 general at the door. MU Gym. 4 p.m.*

Features

The Diversity Task Force Is Our Name

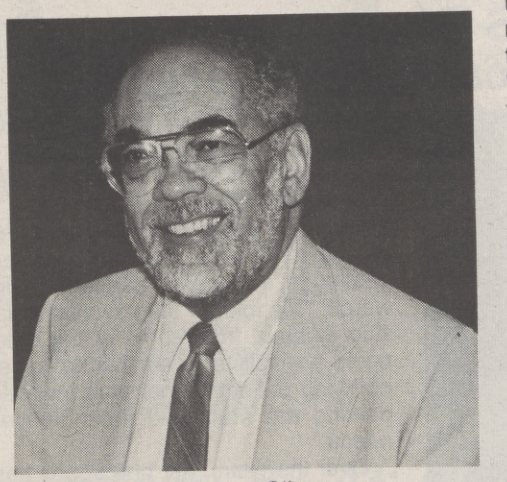
Change is Our Game

The Bay Area and the state enjoy a richness of cultural and ethnic diversity.

And a group of campus and community people are looking at ways to ensure that UCSF in coming years reflects that diversity.

Last year, Chancellor Krevans appointed 28 persons—of different professions and backgrounds—the task of recommending plans to address areas where underrepresentation currently exists and make sure UCSF's numbers keep pace with the projected demographic changes in the state. If UCSF is to maintain world-class distinction, it must truly be diverse at all levels and reflect the community it serves, the Chancellor told the group at its first meeting last June.

After several meetings and analyzing reams of policies and data—some revealing low percentages of some minority groups in management, professional and faculty positions—the task force is drafting its report, which will be submitted to the Chancellor in June. Subcommittees are concentrating on specific areas of concern—diversity among staff, faculty and students and contracting with minority businesses.



Task Force chair Robert Gibson

"We plan to have some very solid recommendations," says Robert Gibson, associate vice chancellor—Student Academic Affairs and Registrar, who chairs the task force.

At the first few sessions, task force members delved into sensitive areas of multicultural race relations at UCSF, and some were critical of current recruitment, hiring and promotion procedures. The report's emphasis, however, will be on a "proactive plan" to achieve diversity. "We've looked at the problems," says Gibson. "Now, we have to move ahead."

David Bracker was special project coordinator for the task force until he recently began a UCSF management fellowship with the Development Office. Bracker says that members have switched from the "reactive to the proactive." They are now considering, "what can we do to bring about positive institutional change."

UCSF's efforts to tackle the issue of diversity started several months before President David Gardner called upon all campuses in the UC system last September to make "an even greater, indeed re-invigorated effort" to more fully reflect the cultural, ethnic and racial diversity of the state.

Among the programs he targeted were student enrollment and retention, enrollment of women and minorities in graduate and professional schools and their appointment to ladder-rank faculty positions, and minority hiring in upper level administrative jobs.

At this campus, groups and individuals who have been critical of the University's past efforts have been asked to help solve the problem. Gene Salazar, associate dean with the Health Sciences Special Services Program and president of the Latin-American Campus Association (LACA) at UCSF, commends the Chancellor for inviting representatives of such groups to serve on the task force and making this a very credible effort. LACA and similar groups at all the UC campuses have protested what they feel are alarmingly low numbers of Latinos in professional, management and executive jobs.

A near unanimous opinion among task force members is that although the campus has affirmative action goals, there are insufficient accountability systems for achieving results.

"The task force is the most positive step in relation to campus diversity in a long, long time," says Salazar.

He is optimistic, although cautiously, that the group's recommendations will lead to changes. A near unanimous opinion among task force members, he says, is that although the campus has affirmative action goals, there are insufficient accountability systems for achieving results.

Elba Clemente-Lambert, a labor relations analyst and Black Caucus representative on the task force, also maintains a "wait and see" attitude, although she is hopeful that the task force's report will spark the necessary change.

She was at first reluctant to serve on the task force, she says, suspecting that it would be another committee where much talk would result in little action. She later determined, however, that if the campus' current efforts are serious and sincere, then she would be glad to be a part of it.

Ideally, says Clemente-Lambert, diversity should be achieved in a way that is more than just a numbers game. Also, they want to see a solid enough system of recruitment and hiring, so that minorities are not always viewed as "an affirmative action hire."

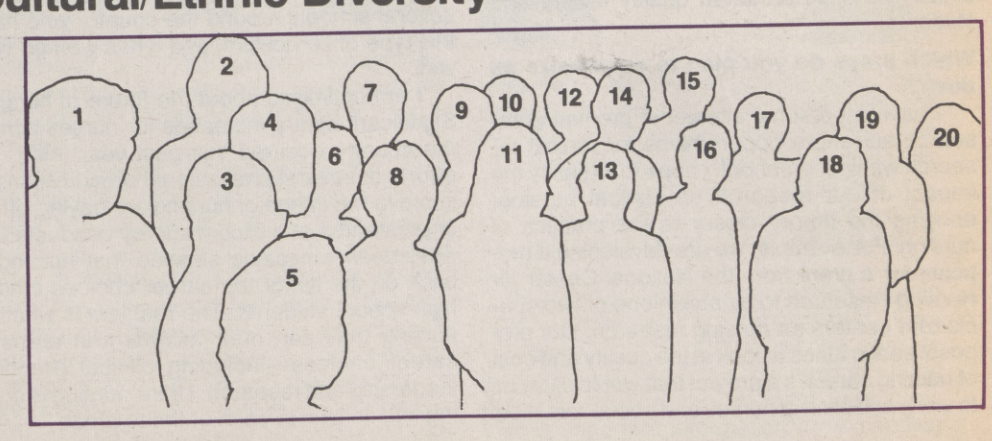
Offering valuable perspectives, say Gibson and Bracker, are the six community representatives on the task force. Task force member Virginia Gee, respected in the community for her background on affirmative action issues, views her role as offering a second opinion to a group that is "helping the University do a self-diagnosis of a problem." She hopes the task force is the major first step to an eventual cure.

Gee believes UCSF is one of the best medical, research and teaching institutions in the world. Its policies, which could be models for other comparable places trying to achieve diversity, should also be among the best, she says.

Members of the Chancellor's Task Force on Cultural/Ethnic Diversity

1. **David Bracker,** Development Office
2. **Randy Lopez,** director, Staff Personnel Services
3. **Pauline Boden,** secretary II, Affirmative Action Office
4. **Michael Adams,** director, Affirmative Action Office
5. **Elma Belenson,** editor, School of Pharmacy
6. **Wilma Espinoza,** community representative
7. **C. Clifford Attkisson,** associate dean, Graduate Division
8. **Antonio Mendoza,** Accounting Office assistant
9. **Jimmy Choy,** staff research associate, Ob/Gyn
10. **Fred Logan,** small business coordinator, Materiel Management
11. **Shirley Hodges,** senior administrative analyst, School of Dentistry
12. **Avelino Silva,** assistant clinical professor, School of Dentistry
13. **Bernice Brown,** community representative
14. **Ricardo Muñoz,** associate professor, psychiatry
15. **Robert Gibson** (chair), associate vice chancellor-Student Academic Affairs
16. **Thu Dao,** third-year pharmacy student
17. **Eugene Salazar,** associate dean, Student Services
18. **Stella Kiyota,** personnel analyst, Academic Affairs
19. **Diane Wara,** professor, pediatrics
20. **Ruth Eckland,** consultant

Not pictured:
James Forge, fourth-year dental student
Virginia C. Gee, community representative
Carlos Juarez, third-year medical student
Mary Ann Kimble, vice-chair, clinical pharmacy
Lloyd Kozloff, dean, Graduate Division
Elba Clemente-Lambert, senior analyst, Labor Relations
Marcellus Martin, associate director of finance and controller, Medical Center



Robert Reveles, community member
Helen Ripple, director of nursing, Medical Center

Yori Wada, community representative, member UC Board of Regents
E. Leong Way, professor emeritus, pharmacology & pharmaceutical chemistry.

Happy 50th Anniversary School of Nursing

Five Graduates from Five Decades

In observance of "50 Years—A Great Beginning," meet five graduates from the past five decades. Their respective careers reflect some of the great things UCSF School of Nursing graduates have done with their careers. We begin with an interview with new dean Jane Norbeck and follow with profiles of graduates from each of the four other decades since the School's official designation.

Jane Norbeck, DNS '75: School of Nursing Welcomes One of Its Own As Dean

When Jane Norbeck completed her master's degree in psychiatric nursing at UCSF in 1971, she hadn't planned on going into academia. "But by the time I had completed my doctorate in 1975, I was thrilled to have the opportunity to join the faculty."

Sixteen years later, after an active career as a researcher and member of the School of Nursing faculty, most recently as chair of the Department of Mental Health, Community and Administrative Nursing, Norbeck has been named the fifth dean of the School of Nursing—the first UCSF School of Nursing graduate to hold the position.

As she steps into the job of leading the nursing school rated number one in the nation by the Gourman Report, an evaluation of graduate schools, Norbeck offers some views about her new role, about the school and the future:

What do you see as the strengths of the UCSF School of Nursing?

"The faculty is our major strength, both in teaching and in research. The faculty has a strong national and international reputation for contributions in research, ethics and consultation activities. Our students themselves are another major strength. We draw a cadre of highly motivated students from around the world. Our master's program is based in clinical practice, and those who graduate take that experience into their practices, advancing the role of nurses everywhere. Our doctoral program focuses more on research and theory, which also has had a major impact on the practice of nursing. For these reasons, combined with our great location in the Bay Area and the fact that we are part of a campus dedicated to the health sciences, we have attracted quality faculty and students."

Which areas do you plan to emphasize as dean?

"I have a personal interest in promoting research and more opportunities for clinical research within the School. I hope to intensify the impact of our research on clinical nursing, bringing the theory closer to the practice of nursing. For example, we are developing a proposal for a grant from the National Center for Nursing Research to establish one of two specialized centers for nursing research. Our proposal seeks funds to look at the quality and cost of nursing care. It's a project that would allow us to work with clinical nurses and social scientists to evaluate the results of nursing interventions.

"We also need to enhance our recruitment of minority faculty and students. As a graduate school of nursing, we need to support minority recruitment efforts in schools that provide bachelor's degrees. And we need to build links to get those same students into graduate school.

"And then we need to continue to attract more funding for the school. UCSF has taken seriously its commitment to nursing care by developing demonstration projects among immigrant and other underserved populations. If we are to continue and expand programs on behalf of these people, we will need additional funding."

You mention your interest in research. What is your current research? And will your role as a researcher be curtailed by your new role as dean?

"I've spent many years researching the area of social support for both patients and nursing professionals under stress. Recently I've been studying the relationship between support systems and complications at birth in various populations. Interestingly, I find that social support doesn't always have a beneficial effect. For instance, for black or middle-class white women, social support had a purely beneficial effect. But among lower-class white women, the effect was detrimental. The explanation is that the more contact these women have with friends and family, the more they are exposed to drugs and smoking. With this kind of information, you can begin to develop ways to solve low birth weight or other socially-related birth problems.

"How will my role be changing? I admit, this is a real career shift for me. However, my intention is to continue my research, even though I realize I will be involved with many other activities. I would hope that the perspective I bring as a researcher will provide an important complement to my role."

Any comments in relation to the nursing shortage? Is the School making any particular efforts to attract the general population into nursing?

"We're looking at a program called 'generic master's,' in which people with a baccalaureate in another field could enroll in a program that would prepare them to be RNs during the first year, and then move into the master's program. It would open the door for a new pool of people to go into graduate nurse training. There are several schools around the country who have this type of curriculum, and it has worked very well.

"I am optimistic about the future of nursing. Significant salary increases for nurses across the country occured this past year. Also, the efforts of several professional organizations to improve the image of nursing are paying off—I understand that a recent survey conducted by *Seventeen* magazine showed that nursing is back on the list of top career choices among high school students. The real test is whether nursing truly can offer fulfillment in terms of career choices—including clinical practice, leadership and research. I think nursing is coming into its own in each of these areas."

Nurses have been trained at UCSF since 1907, but it was in 1939 that the UC Regents recognized an independent school of nursing—the first such school in a public university in the nation.

Thus, this spring marks the 50th anniversary of the UCSF School of Nursing. You've seen the signs around campus, "50 Years: A Great Beginning." This theme reflects the School's development over the past five decades into one of the top graduate schools of nursing in the nation and an international leader in nursing research.

The celebration also recognizes the 40th anniversary of the School's master's program in nursing and the 25th anniversary of the doctor of nursing science (DNS) program, both the first such programs to be established in the West. The School started a PhD program in nursing in 1984, and today is the only school in the country to offer both the PhD and DNS degrees.

Add to the above that a new dean, School of Nursing alumna and faculty member Jane Norbeck, stepped into her position the first of April—and there's another reason to celebrate.

Several events—including a big birthday party for the whole campus on Tuesday, May 2—are taking place as part of the overall celebration. Check with the School of Nursing Dean's Office, x61223, for more information on any of the following:

- **Friday, April 28: 50th Anniversary Banquet** at the Fairmont Hotel in San Francisco, featuring former astronaut Sally Ride as keynote speaker.
- **Saturday, April 29: UCSF School of Nursing Alumni Day.** Graduates from every decade since the School's beginning in 1907 will gather to celebrate the anniversary. Program will include a reception for the new dean, Jane Norbeck. Keynote speaker will be former dean Margretta Styles. Acting dean Patricia Pothier will receive the 1989 Distinguished Alumnus Award. Begins at 8 a.m. in HSW 300.
- **Monday, May 1: New graduate and Distinguished Nurse reception.** HSW 300, 4 to 6 p.m.
- **Tuesday, May 2: 50th Birthday Party** at noon in Saunders Court. Music, birthday cake, balloons, entire campus invited.
- **Tuesday, May 2: Lucile Petry Leone Lecture.** "Women's Health in Developing Countries—A Contradiction in Terms," featuring Ferial A. Aly, PhD, dean of the High Institute of Nursing in Alexandria, Egypt, and international expert in primary health care. 11 a.m. in Toland Hall.
- **Friday, May 5: Hispanic Nurse Symposium.** Program to honor Hispanic nurses—and inspire them to pursue higher education. 1 p.m. in Toland Hall. (Part of an annual series to promote ethnic enrollment—black nurses symposium took place earlier this year.)
- **Tuesday, May 16: Campus reception to welcome new dean Jean Norbeck.** Millberry Union combined lounges, 4 to 6 p.m.
- **Friday, May 19: The Helen Nahm Research Lecture.** Anne J. Davis, PhD, UCSF School of Nursing professor and international authority on nursing ethics, will present "The Moral Art of Nursing Practice: Right and Responsibility in a Clinical Setting." 10 a.m. in Toland Hall.
- **Saturday, May 20: Commencement.** The UCSF School of Nursing Class of 1989 commencement will culminate the celebration. Featured speaker will be Barbara Nichols, past president of the American Nurses Association.

Pamela Minarik, MS '81: A Career as a Clinical Nurse Specialist

When psychiatric nurse Pamela Minarik went back to school to get her master's degree, her interest was in community mental health. She thought she would be leaving the hospital setting for a public-minded role.

"When Helen Ripple arrived as the new director of nurses, she set up a new role in the Medical Center—that of the clinical nurse specialist. The CNS would be a master's-prepared nurse serving as a specialist in a particular area of clinical practice. He or she would be a consultant, educator and leader for the rest of the nursing staff, and also take an active role in research. I was offered the role of adult psychiatric liaison clinical nurse specialist. It was different from my original career plan, but it sounded like a challenge."

In the 7½ years since she took the job, Minarik says not once has it ever ceased being a challenge, nor has it ceased issuing its rewards. "My role as the psychiatric liaison is a little different from some of the other clinical nurse specialists. In addition to issues directly involving patients, I get very involved in supporting the staff and their own emotional needs."

Over the years, her philosophy has been to help people help themselves: To help patients to see their strengths and have control instead of being dependent; to enable staff to learn how to help patients instead of depending on her; and to help the staff to find ways of coping with their stress and problems instead of succumbing to them.

"One of my greatest rewards is when staff members tell me they had a problem with a patient, started to call me, and then remembered how we handled a similar situation before. They tried it and it worked.

"Or a situation such as the staff member who told me that stress was becoming a matter of life and work. I was able to intervene and help save her sanity—and the job. She thanked me for helping her realize that being a nurse is the work she truly loved."

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Mildred Boland, MS '69: Still Going Strong at 75

"When I was young and told my mother I wanted to be a nurse, she said 'Oh, Mildred, you'll never be able to retire. Being a nurse is like being a seamstress!'

"And here I am, 75 years old, and running an all-volunteer wellness clinic at a LifeCare Retirement Community in Tempe, Arizona."

Actually, Mildred Heyes Boland has "retired" at least a couple of times. After 26 years in a variety of nursing positions from staff nurse to nursing director, Boland and her husband moved from Chicago in 1963 to retire in Tucson.

"I had never had the opportunity to earn my bachelor's degree," she says, "so after all those years of nursing, my husband suggested I go back to school. I entered the University of Arizona three months before my 50th birthday."

She graduated with honors, went on to earn a master's degree in nursing from UCSF in 1969, and subsequently taught at St. Louis University and the University of Arizona. During the summers, she operated a nursing service for vacationers aboard a pontoon boat on a lake in Wisconsin.

When Boland and her husband moved to the retirement village in Tempe, she proposed opening the wellness clinic. She, fellow UCSF grad Lee Haberstroh, MS '69, several other retired nurses, and senior students from Arizona State University provide health screening, teaching and counseling to 75 to 100 clients a month.

"I find this very satisfying work. I feel that what I'm doing counts. And I hope we've kept people in better health!"

Shirley Merkling-Goodman, BS '50: Angel of Mercy for Pregnant Teens

Hundreds of pregnant teenagers in Los Angeles have had reason to be thankful that a class assignment in the UCSF School of Nursing more than 37 years ago resulted in Shirley Merkling-Goodman becoming a school nurse.

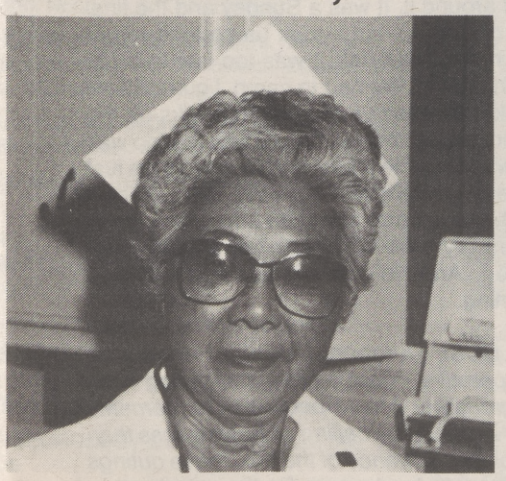
"I was specializing in OB and promised to remain at UC after I graduated in 1950. But toward the end of my studies, I was assigned to do a paper on school nursing. I interviewed the director of school nursing at the LA Unified School District, and she was so impressive, she convinced me to go into school nursing when I graduated."

During her initial years as a high school nurse, she saw a distinct need for specialized programming for pregnant teenagers. "So many teens were simply dropping out. They'd try to hide their pregnancy, and wouldn't seek adequate medical care."

In 1964 Merkling-Goodman developed a pilot program to provide quality health care while encouraging pregnant teens to remain in school. The program was so successful that by the 70s, the program expanded to seven locations, serving pregnant students as young as the sixth grade up to the 12th. In a separate program, the school district established nurseries to enable new mothers to remain in school.

Over the years, the program has changed to accommodate new concerns, such as AIDS and child abuse. But the basic principle stays the same. "I see students who are so apprehensive when they arrive, they are afraid to cross the threshold. After a few days, you see them relaxing as they begin sharing their pregnancy experiences with staff and with each other. It's most rewarding."

Alice Yamasaki, BS '43: A Career at Disneyland



While Alice Yamasaki's diploma says Class of 1943, "I'm really the Class of '42. It was during the war years and I was six months from graduation when I was sent to internment camp. I took the exam later and received the diploma in '43."

She worked in a variety of nursing positions, then "retired" after the birth of her second child in 1951. By then the family had moved to Southern California.

"My husband died in 1966 and I still had a child at home, so I needed to go back to work. I took a refresher course and a summer job at Disneyland, and just stayed on."

For the next 17 years, Yamasaki worked at the Disneyland first aid station, "taking care of everything from broken legs to heart attacks."

One of the highlights of her years at Disneyland was March 19, 1985, the day she co-marshalled the parade. "Disneyland was celebrating its 30th anniversary, and those who were retiring rode in the parade. What an experience!"

Another fond memory is the fact that people recognized her cap. "I remember one occasion when I was helping a guest who had fainted. There I was pushing a wheelchair, when someone ran up to me and said, 'You're a Cal nurse! I'm from Cal, too!'"

Faculty Profiles

As Jane Norbeck notes in the adjacent interview, one the major strengths of the School is the faculty: "Their reputation for contributions in teaching, research, ethics and consultation reaches across the world."

The following profiles provide three examples of faculty activities.

Angie Lewis: Addressing the AIDS Challenge

From the time in 1981 when she first heard of the syndrome called AIDS—and realized she had many friends who fit the profile of those who had been diagnosed—Angie Lewis has taken an active role in prevention, education, care and research.

Lewis, RN, MS, assistant clinical professor in the UCSF Department of Physiological Nursing, helped form the SF AIDS Foundation, worked with the Shanti Project, chairs the California Nurses Association's HIV Task Force, is co-chair of a new chapter of the Association of Nurses in AIDS Care (ANAC), is editor of *Nursing Care Of The Person With AIDS/ARC*, and recently accepted the position of coordinator for the AIDS curriculum in the School of Nursing.

"This is the first school of nursing in the country to offer an AIDS curriculum," she points out. It's also the first program in the history of the UCSF School of Nursing to be planned and coordinated from a schoolwide perspective, and includes courses from all four departments: "AIDS: Prevention, Transmission and Education" from Mental Health, Community & Administrative Nursing; "Pathophysiology of AIDS" from Physiological Nursing; "Hospice Nursing" from Family Health Care Nursing; and "Socio-Cultural Issues in AIDS," from Social & Behavioral Sciences. "The curriculum is offered as a minor, rather than a major," she explains, " in order to encourage students from all the specialties to take part in the coursework.

"The courses were offered for the first time during the winter quarter (1988-89) and attendance was excellent. It's interesting, because many of our students come directly from a clinical background, and have had first-hand experience with caring for people with AIDS. This experience, combined with the knowledge of the faculty—and the resources of this campus—adds up to an excellent complement for learning."

Afaf Meleis: Bridging the Culture Gap

When Middle Eastern families enter the Western health care system, the experience can be equally baffling for the family and the health care workers. The problems resulting from cultural differences can range from a simple language barrier to complex misunderstandings that can bring the delivery of health care to a virtual gridlock.

The School of Nursing's Mid East SIHA Project (Study of Immigrant Health Adjustment) exists to bridge this culture gap. Program founder and director Afaf Meleis, PhD, professor and medical sociologist in the Department of Mental Health, Community and Administrative Nursing, describes SIHA as a brokerage, working as an intermediary between families and clinicians.

With approximately 100,000 Arab Americans and another 100,000 Iranian Americans making up the Middle Eastern communities in the Bay Area—plus non-residents who travel to the US for health care—the SIHA program stays busy. A recent tally showed nearly 500 calls for help in a year's time.

The program, which is co-directed by Juliene Lipson, PhD, and assisted by doctoral students, simultaneously serves as an advocate for immigrants and interpreter of Middle Eastern culture and behavior for health care providers. "Our goal," says the Egyptian-born Meleis, "is to create better understanding from both sides. So often, what appears to clinicians as demanding behavior on the part of Middle Eastern families—and what appears to the families as insensitivity on the part of clinicians—is simple misinterpretation. Once each side gains a better understanding of the other, the way is paved for a much better rapport—and a much more successful health care experience."

Meleis' goal is to use SIHA as a model for an integrated program serving many underserved populations, such as Latin American immigrants and low-income groups.

Bill Holzemer: Taking the Science of Caring to Other Countries

During the past three years, Bill Holzemer, PhD, has made several trips to Africa as part of a project to improve the health status of mothers and infants in Nigeria, Swaziland and Zaire. Holzemer, who is director of the UCSF School of Nursing's Office of Research, Evaluation, and Computer Resources, is also the evaluation and research expert for the Africa project, which is sponsored by the International Council of Nurses and UNICEF.

The basic premise of the program is that the national nursing organizations of the three countries provide nurse representatives with training in many aspects of primary health care; and these nurses in turn become trainers, forming teams and going out into the villages to identify and solve health problems.

An integral part of the project is the use of experimental and control groups (e.g., if there are two neighboring villages, Village A—the experimental group—would receive twice as many problem-solving interventions from the nursing team as Village B, the control group). Thus, results can be compared, and questions answered. Can nurses, through their teaching and intervention, indeed improve the health of these communities? And what kinds of problems can nurses best solve?

The study has shown the nurses to be remarkably effective in solving both physiological problems, such as fever, pain and infection; and environmental problems, such as personal hygiene and home sanitation. There are even reports of nurses being involved in such activities as enhancing roadways and securing land for a health center or school.

"Millions of dollars are spent every year to fund health projects around the world," says Holzemer, "but very little money goes to nursing. These reports show nursing's huge potential despite very modest resources. This is important information for expanding the funding for similar projects, and for nursing overall."

Over the River and Through the Rapids

11 Long river rats: (Beginning second from left) Mary Pat Woodruff, Mal May, Belinda Moynihan, Liz Dunn, Janice Tettlebach and Cathy Cebulski. To the left is guide Grant Garson, a volunteer from the community.

Among the whitewater rafting adventure stories Outdoor Programs manager Steve Leonoudakis tells is the trip he and some of his friends took down the middle fork of the Eel River in Northern California.

At one point well into their trip a tropical storm caused a snow melt that made the river rise to dangerous levels.

"Normally what you do in a situation like that is pull out of the water and wait for the river to drop," says Steve. "But we waited, and it didn't drop. Eventually we were forced to try to seek help, but we were *way* out in the middle of the wilderness.

"I know this sounds impossible, but we were walking along and all of a sudden we find a brand new four-wheel drive jeep, just parked there, right in the middle of nowhere. *With the keys in it.*

"Then we had this long debate. Should we take it? We were a little dubious about the gun racks in the back, but then, we were stranded. We decided to take it."

They drove it to the first dwelling they could find, an old ranch house some distance away—where they found a bunch of locals sitting around, listening to their CB radios.

"They were horrified when we pulled up in that jeep. 'That belongs to the meanest [blanking blank] pot farmer in the whole region,' they told us. 'He's got a gun and he'll use it.'

"We got the jeep back to its original site as fast as we could, and then they took us back to our own cars. We never did run into the owner of the jeep. Lucky for us."

If this adventure is a little too high-spirited to suit your own personal taste, don't let it scare you away.

The whitewater rafting trips offered through Outdoors Unlimited are mostly day trips down the south fork of the American River—a trip that's lush with scenery, Gold Rush history, and rapids energetic enough to be called thrilling. But the biggest risk probably amounts to getting dumped in the water.

In fact, Leonoudakis promotes the trip as a fun and recreational teambuilding experience, and encourages campus departments to go as a group—novices included.

"You get a group of people together out there on a raft, and it doesn't matter what their relationships are to one another at work. When you're out there paddling in the rapids where some physical risk is involved, and you're depending on one another to be safe, a little community forms. A bonding takes place. It happens every time."

The 11 Long nursing staff is one of several campus groups who have taken advantage of the opportunity. Head nurse Cathy Cebulski said she first got the idea for a staff outing when she read about the whitewater trips in an EMPACT! flier. "It was something I had always wanted to try, but I had no idea whether anyone else would be interested. Obviously they were, because when I put up a sign-up sheet, there was a big response.

"Enough people ended up going to fill three rafts. We had a great time. Mostly it was just fun and relaxing and hilarious. We put a lot of energy into throwing buckets of water at the other rafts in our group.

"Now it looks like it may turn into an annual event. We're going again this year, the first weekend in June. In fact, we have even more people signed up than last year. One of the best things about it from my personal standpoint is that I don't have to do anything. Most extracurricular events take so much planning that no one has the time to do it. But with this one, Outdoors Unlimited does all the organizing. All you have to do is show up."

A few weekends before the 11 Long outing, a group from the Cardiovascular Research Institute (CVRI) has a two-day trip planned, this one instigated by CVRI employee Hofer Wong—who calls river rafting his "positive addiction."

Wong had his first whitewater experience about three years ago on a commercial trip, got hooked, and then took Outdoors Unlimited's river rafting guide course. Since then he has joined a sizable band of UCSF employees who serve as volunteer guides for OU trips.

Wong says his love for river rafting results from the incredible feeling he gets from the beauty of the river, the surrounding nature and the cooperative spirit of the rafters. Leonoudakis points to that cooperative spirit again—that teambuilder—as an explanation why they recruit so many guides from among the people who try river rafting. "They want to hold on to that bond—which they are able to do as a guide by helping create it for others."

Sally Soper, assistant director of alumni affairs, has her own little bonding story to tell—so to speak—as a result of an OU river rafting trip she took with colleague Mark Jordan, former colleague Nancy Cutler, former UC Regent George Pennebaker, vice chancellor Thena Trygstad and Allen Tower as guide.

"We had a wonderful, forget-your-cares kind of day. Part of the magic of it was that George and Nancy's romance had just started to bud, and well, you know, one might think that day on the river was a crucial cog in the wheel. They're married now."

That vignette calls for some levity, yes? Okay, then, here you are: One last Leonoudakis adventure story:

"There was one trip we took with a group that included Chancellor Krevans' daughter. It was on a river that had a waterfall—which means when you get to the waterfall, you have to get out of the water and carry your stuff around it. It was a Sunday and the final day of the trip, but it took us so long to get around the waterfall, it was too late to try to finish the trip. We had to camp. I guess there would have been some worried folks on the other end, but one of the guys on the trip was a lawyer, and he was scheduled to try his first case in court the next morning. He somehow hitchhiked back to civilization, and then called my wife to let her know what happened. And he made it to court the next morning."

MU Outdoor Programs manager Steve Leonoudakis (left front) and three of the volunteer rafting guides (clockwise from left rear), Hofer Wong from CVRI, School of Nursing's Masa Rambo and Department of Physiology's Sheri Strickland. Background: Outdoors Unlimited's Bo Barnes.

The UCSF Outdoors Unlimited Adventure Cooperative offers whitewater rafting trips for groups of 8 to 18 people. Arrangements may be made by calling x61469 no less than a month in advance of the trip. These outings are benefit fundraisers for the cooperative. The donation is $45 a person—about half the cost of commercially offered trips.

April 22-May 5, 1989

Monday

NGOLOGY CONFERENCE. S 214.

ERS ANONYMOUS MEETING: *The cept.* Speaker to be announced. N 417. Lia, x64251.*

ORY MEDICINE GRAND ROUNDS: *Molecules Controlling Lymphocyte Recir-* oyd M. Stoolman, Path., U Michigan. 50 p.m.

Tuesday

D MODALITY BREAST CANCER CON- E. Surg. Clin. Conf. Rm., 6th fl. A. 8 a.m.

L ORTHODONTICS GRAND ROUNDS: *ic Management of Mandibular Asymmetry.* es, G&D. C 701. 8 a.m.

DIATRIC GRAND ROUNDS. Carr Aud., :30 a.m.

GRAND ROUNDS: *Epilepsy & Women of ring Potential.* Mark Yerby, Ob/Gyn, U Minn. urel Heights Aud. 8 a.m.

PLOYEE ORIENTATION: *UCSF Policy, es & Benefits.* Presented every other Tues. mployees are urged to attend. S 214. -noon. To register call Leonard Florendo, Medical Center employees call Gemma 64846.

TRY GRAND ROUNDS: *How Scopolamine asy Stimuli Hard.* Enoch Callaway, Psychr. 11 a.m.-noon.

EDICINE GRAND ROUNDS. Carr Aud., :30 a.m.

RICS/PEDIATRICS & ANESTHESIOLOGY ENCE: John L. Kitzmiller, Ob/Gyn; Roderic s, Ped. & CVRI; Sol Shnider, Anes. & Ob/ 486. Noon.

ANAS IN CONTROL

s & Reproductive Technologies: Who's in Adaljiza Sosa Riddell, Poli. Sci. & Chicano UCD. UCSF Women's Resource Center norates Cinco de Mayo, Mexican Indepen- ay. Cole Hall. Noon-1 p.m.*

MISTRY/BIOPHYSICS SEMINAR: *Maternal f Segmentation in Drosophila Embryos.* mann, Biochem., Whitehead Inst., Cam- A. HSW 301. 4 p.m.

I-MEDICINE/SURGERY/RADIOLOGY IM- CONFERENCE. Rm. 1X58, SFGH. 4-5 p.m.

RADIOLOGY/NEUROSURGERY GRAND S. HSW 303. 4:30-6 p.m.

TEER ORIENTATION: To acquaint new and ive volunteers with opportunities available in cal Center. M 169. 6-8 p.m. Call x64372.*

Wednesday

RTHOPEDIC SURGERY STAFF CONFER- Rm. 5K8, SFGH. 7:30-9 a.m.

SCIPLINARY TUMOR BOARD: M 1296. . Call coordinator Michele Hinojosa, x61662.

NG MEDITATION: Relaxation, meditation, & prayer for ourselves, others & our planet. g Center at St. John's Church, 5th & Irving. m. For more information call 564-3515.*

AR MEDICINE SEMINAR. L 340. 9 a.m.

BAG LECTURE SERIES: *Sensible, Life- ght Control.* Peter Wood, Med., Stanford. 0. Noon-1 p.m. Call x64394.*

CTIVE TISSUE SEMINAR: *The Role of nt Membrane in Periodontal Disease.* James Stomat. N 721. Noon.

SSUS AL-ANON MEETING: For friends s of alcoholics. C 517. Noon-1 p.m.*

NECK TUMOR CONFERENCE. A 723.

LOGY/ENDOCRINOLOGY/CELL BIOLOGY/ ACOLOGY SEMINAR: Jeff Esko, Biochem., ma. HSW 300. 4 p.m.

LAR SURGERY GRAND ROUNDS. Solarium. 4-5:30 p.m.

I-MEDICINE/SURGERY PATIENT CARE RENCE. Rm. 4H2, SFGH. 4:30 p.m.

NEUROLOGY CONFERENCE. M 666.

the public.

4 Thursday

MEDICINE GRAND ROUNDS: *Oncogenes: From Bench to Bedside.* J. Michael Bishop, Hooper Fdtn., Microbio. & Immuno., Biochem. & Biophys. Toland Hall. 8-9 a.m.

SFGH NEUROLOGY-NEUROSURGERY CONFERENCE. Rm. 4H2, SFGH. 8-9 a.m.

PEDIATRICS GRAND ROUNDS: Ann Bolinger, Clin Pharm. S 664. 8:30-9:30 a.m.

SFGH TRAUMA CENTER CONFERENCE. Rm. 4H2, SFGH. 9-10 a.m.

OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS: *Asthma Due to Epoxy Paints.* David Rempel, Berkeley Hlth. Serv. Dept. M 989. 9-10 a.m.

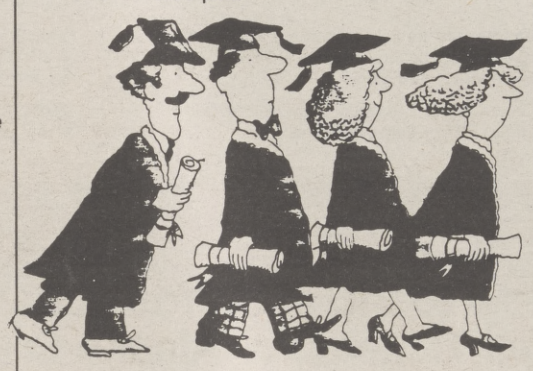
PRIMARY CARE LECTURE SERIES: *The Intern Neuro Exam.* Dan Lowenstein, Med. *Occupational Medicine.* Joseph LaDou, Med. & Occ. Med. A 455. 10 a.m.-noon.

PEDIATRIC TUMOR BOARD. L 34. 11 a.m.-12:15 p.m.

INMAN/ABBOTT LECTURER

C. McCollister Evarts, Med. & Ortho. Surg., Penn State. 10th Annual Verne T. Inman Lectureship & 24th Annual Scientific Program of the LeRoy C. Abbott Orthopedic Society. Cole Hall. Call x62280.

- May 4: **Inman Lecture:** *Biologic Fixation.* 11:30 a.m.-12:30 p.m.



- May 5: **Abbott Lecture:** *Trends in Medical Education in the US.* 11 a.m.-noon.

ISSUES IN LESBIAN & GAY HEALTH: *Working With Lesbian/Gay Youth.* Paul Gibson, AIDS Prevention, SF Hlth. Dept.; Mary Goulart, Larkin St. Med. Ctr. S 214. Noon-1 p.m.

NEURO-ONCOLOGY TUMOR BOARD. L 34. 12:30-1:30 p.m.

CLINICAL ONCOLOGY CONFERENCE. M 1296. 2 p.m.

PROCTOR FOUNDATION SEMINAR. S 318. 3 p.m.

ANATOMY GRADUATE STUDENT LECTURER

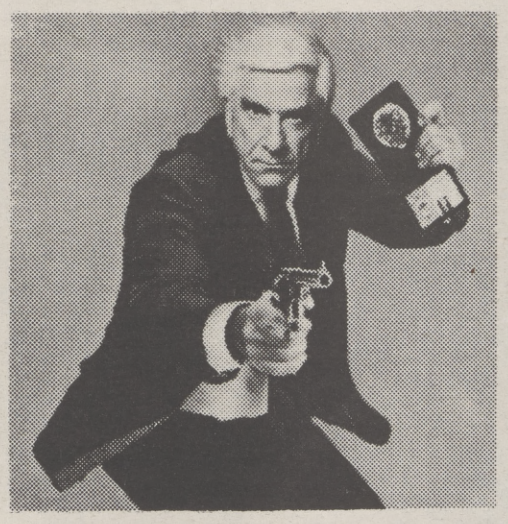
Maria Fitzgerald, Anat., U London, is the Annual Anatomy Graduate Students Lecturer. HSW 300.

- May 4: *Infant Pain.* 3-4 p.m.
- May 5: *Development of Sensory Connections in the Spinal Child.* 2-3 p.m.

MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE. L 1161. 4-6 p.m.

ORTHOPEDIC SURGERY STAFF CONFERENCE. A 630. 4-5 p.m.

RADIOLOGY GRAND ROUNDS: *UCSF Mobile Mammography.* Edward A. Sickles, Radiol. HSW 301. 5:15-6:15 p.m.



COLE HALL CINEMA: *The Naked Gun.* Priscilla Presley, the spy, loves Lesley Nielsen, the hard-boiled cop, who confronts Ricardo Montalban, the tycoon assasin. Satire, of course. Children under 14 $2; UCSF employees (today only), students, seniors & MU members $2.50; general $3. Cole Hall. 5:45 & 7:45 p.m.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. LPPI A 220. 6 p.m.*

COMMUNITY HEALTH TALK: *Keeping Performers Healthy.* Peter F. Ostwald, Psychr & Hlth. Prog. for Performing Artists. HSW 302. 7-8:30 p.m.*

5 Friday

SFGH MAXILLOFACIAL TRAUMA CONFERENCE. Rm. 4H4, SFGH. 7-7:30 a.m.

PHARMACEUTICAL CHEMISTRY 221 SEMINAR: *Flavin-Containing Mono-oxygenase: Mechanistic & Physiological Aspects.* John R. Cashman, Chem. & Pharm. Chem. S 1364. 11 a.m.

ORAL BIOLOGY 220/TMJ PATHOPHYSIOLOGY LECTURES: *Craniomandibular Muscles: Histochemistry & Muscle Fatigue.* Arthur J. Miller, G&D, Stomat. & Physio. C 130. Noon-1 p.m.

REPRODUCTIVE BIOLOGY SEMINAR. M 1486. Noon.

PATHS OF HEALING & WHOLENESS SEMINAR: *Pass that Exam! Learning Strategies to Match Your Style.* Robert Dittler. N 517. Noon.*

ALCOHOLICS ANONYMOUS MEETING: All are invited. HSE 336. Noon-1 p.m.*

DEAF PEER COUNSELING

A Study of Peer Counseling Programs in California. Social worker Carol Day Drummer & Michael Strong, UCSF Ctr. Deafness. Mental health seminar co-sponsored by UCSF Center on Deafness & Gallaudet U Regional Center. Aud. 3, Washington Hosp., Fremont. 1-3:30 p.m. $5. For more information call 659-6268, V/TDD.*

COLE HALL CINEMA: *The Naked Gun.* Priscilla Presley, the spy, loves Lesley Nielsen, the hard-boiled cop, who confronts Ricardo Montalban, the tycoon assassin. Satire, of course. Children under 14 $2; students, seniors & MU members $2.50; general $3. Cole Hall. 6:30 & 9 p.m.*

DEVELOPMENT & TRAINING

For further information call x64032.

Constructive Feedback. Tues., Apr. 25. 8:30 a.m.-noon. $20.

Intra-Team Communications. Thurs. & Fri., Apr. 27 & 28. 8:30 a.m.-4:30 p.m. $35.

How to Conduct the New A&PS Performance Evaluation. Mon., May 1. 1:30-4:30 p.m. $5.

Travel Expense Processing. Tues., May 2. 9 a.m.-noon. $5.

Conflict Management Workshop. Wed., May 3. 1-5 p.m. $5.

Making Meetings Work. Wed., May 3 & 10. 9 a.m.-noon. $20.

Career Directions at UCSF. Thurs., May 4-18. 8:30-noon. $5.

Rewarding & Recognizing Positive Behavior. Fri., May 5. 9 a.m.-4:30 p.m. $20.

CONTINUING EDUCATION

MEDICINE

Tenth Annual Advances in Infectious Diseases: Current Therapy. Stanford Court Hotel, SF. May 3-5. Call x65208.

Bay Area Seminars in Cytopathology. HSW 300. May 11 & June 9. Call x64251.

Fine Needle Aspiration Tutorial VIII. UCSF. May 27. Call x61701.

Advances in Internal Medicine. Hyatt Regency, SF. June 12-16, 26-30. At UCSF June 26-30. Call x65208.

Gastroenterology: Recent Developments in Theory & Practice. Hyatt on Union Square, SF. June 14-16. Call x65208.

Family Practice Board Review Course. Holiday Inn-Union Square, SF. July 10-13. Call x61482.

DENTISTRY

Held in room C 701, unless otherwise noted. For further information call x61101.

Medical Emergencies in Dental Practice. Apr. 22.

Local Anesthesia, Soft Tissue Curettage, Nitrous Oxide Analgesia for Dental Hygienists. Apr. 28-30, May 6-7.

Non-Prescription Dental Products & Devices. May 6.

Revitalizing Ceramic Restoration. May 12.

Use of Ultrasonic Scaler by the Registered Dental Assistant to Remove Excess Cement. May 15 & 22. C 604.

Master the Art & Science of Crown & Bridge Temporization. May 19-20.

Dental Team Management Priorities for the 1990's. June 3.

Update of Restorative Dental Materials. June 10.

Advances in Materials & Concepts to Restore the Devastated Dentition. July 8.

HIV+ SUPPORT GROUPS

Anonymous groups for people who have tested HIV positive but have not developed symptoms of AIDS or ARC. Sponsored by UCSF AIDS Health Project.

Weekly Group for UCSF Employees. Tuesdays at noon. Call facilitators Marty Kortebein or Bruce Flynn, x62621.

Positives Being Positive. Groups for the community meet regularly. Call x63902.*

WOMEN'S PROGRAMS

Sponsored by UCSF Women's Resource Center unless otherwise noted. Call x65836.

SUPPORT GROUPS

Ongoing noontime drop-in support groups for women working or studying at UCSF.

General Women's Group for Growth & Support. C 213. Mon., Apr. 24 & every other Mon.

Women of Size Support Group. N 527. Mon., Apr. 24 & every other Mon.

Jewish Women's Support Group. A 326. Tues., Apr. 25 & every other Tues.

Lesbian Lunch Group. C 213. First & third Mon. of each month.

Latin Women Coalition. C 209. Last Wed. of each month.

Circle of Sisters. Black women's group. C 213. Every Fri.

Working Mothers Support Group. For mothers at UCSF with children 18 months or younger. Every Tues. in L 192. Sponsored by Faculty, Staff & Student Assistance Program. For more information call Nicole Child, x68900 or Emanuelle Gomez, x68279.

WORKSHOPS

For campus women & the general public. Pre-registration required. C 130. Fees on sliding scale.*

Women Scientists in Academic Careers Conference. Sat., May 13. 9:30 a.m.-4 p.m. Call Betty Hoener, x62543, or Kathy Giacomini, x61936.

Speak Up, Woman! Communications Skills. Sat., May 20. 11 a.m.-2 p.m.

TEAR GAS CLASSES

Tear gas certification by UCSF Police Dept. Personal Safety Prog. Personnel Conference Rm., 1350 7th Ave. Sat., Apr. 13, June 17, Aug. 19. 9 a.m.-noon. Wed., May 24 & July 19. 6-9 p.m. $12. Pre-registration required. Call x65683.*

CPR CLASSES

UCSF CPR Center's 3-4 hour course in basic cardiopulmonary resuscitation. Sat., Apr. 29 & May 13; Thurs., May 25. N 229. 9 a.m. $20 & $5 for one additional household member. For information & registration call x61817.*

MELVYL/MEDLINE EXPANDED ACCESS

MELVYL/MEDLINE is now available, at no cost, to UCSF faculty, students & staff from any location, including offices, labs & hospitals, that will connect with campus Ethernet or a terminal with modem, as well as from the library terminals. UCSF Library offers frequent seminars on MELVYL/MEDLINE searching techniques, as well as written guides & personal assistance. For further information call the Reference Desk, x62337.

HELP ELIMINATE SCHEDULING CONFLICTS

In order to help the campus avoid conflicts in scheduling important events, the News & Public Information Services Department has a computerized calendar. It is suggested that faculty, students and staff call x61541 when they are planning an event to make sure nothing has been scheduled for that date. Please note that in order to reserve campus conference rooms and auditoriums, it is still necessary to call Millberry Union at x62571, Room Reservations at x64436, Faculty/Alumni House at x64723, Laurel Heights at x68100 or the individual school or department.

Benefits/Personnel

Open Window Applicants: Be Patient

If you've sent in an "Open Window" Information Request Form and received an acknowledgement—but not a calculation yet—be patient. Your request will be answered. It's just that the response to the opportunity has been overwhelming and the Benefits people are somewhat backlogged.

As you probably know by now from all the literature circulating on the subject, the Open Window, which allows you to buy back UCRP credit, will stay open indefinitely. If you have not responded but are interested, talk to your department's benefits rep.

"UCRS" Is Now "UCRP"

The names "Basic Retirement Plan" and "Voluntary Contribution Plan" have been changed.

The new name for the basic plan is University of California Retirement Plan (UCRP). Those who have been "UCRS members" are now "UCRP members."

The Tax-Deferred Voluntary Contribution Plan is now the Tax-Deferred 403(b) Plan.

And the After-Tax Voluntary Contribution Plan is now called the After-Tax Contribution Plan.

Benefits under each plan are unchanged.

How are the Funds Performing?

For those invested in the additional savings programs, here are the latest unit values and monthly factors (as of February 28, 1989):

- *Accumulation Unit Values*
  Equity Fund: $53.50 (-3.0%)* (6.99%)**
  Bond Fund: $33.31 (-1.7%)* (1.64%)**
- *Monthly Factors*
  Savings Fund: .0063 (7.84%)***
  Money Market Fund: .0067 (8.38%)***
  GIC Fund: .0067 (8.42%)***

*Percentages represent change in unit value from previous month.

**Percentages represent total percentage increase over previous 12-month period.

***Percentages represent the most recent returns expressed as an annualized rate. The money market and savings rates change monthly.

Questions, call x61400.

Jobs

The Personnel Department, located at 1350 Seventh Avenue, is open to receive applications every weekday from 8 a.m. to 5 p.m. with extended hours on Wednesdays, 8 a.m. to 6:30 p.m. Details of jobs listed below are available in the UCSF Employment Opportunities flyers. Copies are distributed campuswide and also are posted at the Personnel Office and on the second floor of Moffitt Hospital.

Key to union codes:
AFSCME: CX—Clerical and Allied Services
EX—Patient Care Technical
SX—Service
CNA NX—Registered Nurses

Administrative/ Professional

Change Coordinator (Programmer Analyst). Administrative Information Systems, CED. #V-H50859. $2,567-$3,850. Open Until Filled.

Administrative Analyst. Hospital Information Systems, CED. #H-P51323. $2,333-$3,500. Filing Deadline: 5/3/89.

Administrative Analyst. Medical Records. #H-A68401. $2,333-$3,500. Open Until Filled.

Administrative Analyst. School of Medicine Dean's Office. #M-L69705. $2,333-$3,500. Filing Deadline: 4/26/89.

Administrative Analyst. Surgery. #M-L60447. $2,333-$3,500. Filing Deadline: 4/26/89.

Risk Management Analyst (Administrative Analyst). Insurance & Risk Management, 1350-9th Ave. #V-H43292. $2,333-$3,500. Open Until Filled.

Parking

Parking Representative. Parking Operations. #V-S43811. $8.46-$9.90/hr. Open Until Filled.

Parking Representative. Parking Operations. #V-S53632. $8.46-$9.90/hr. Open Until Filled.

Sciences & Labs

Staff Research Associate III. Neurological Surgery. #M-F54443. $2,333-$3,500. Filing Deadline: 4/26/89.

Staff Research Associate II. Anesthesia. #H-A52698. $2,117-$3,175. Open Until Filled.

Staff Research Associate II. Surgery, Immunogenetics & Transplantation Lab. #M-L68735. $2,117-$3,175. Filing Deadline: 4/26/89.

Staff Research Associate II. Surgery, Immunogenetics & Transplantation Lab, SFGH. #M-L68726. $2,117-$3,175. Filing Deadline: 4/26/89.

Staff Research Associate I or Staff Research Associate II. Medicine. #M-C57147. $1,883-$2,256 or $2,117-$3,175. Filing Deadline: 4/26/89.

Staff Research Associate I or Staff Research Associate II. Neurology, VAMC. #M-C52924. $1,883-$2,256 or $2,117-$3,175. Filing Deadline: 4/26/89.

Animal Health Technician II. Neurology, Berkeley Vivarium & Hunter's Point Animal Care Facility. #M-C62351. $10.86-$12.97/hr. Open Until Filled.

Staff Research Associate I. Cardiovascular Research Institute, VAMC. #M-L69643. $1,883-$2,256. Filing Deadline: 4/26/89.

Staff Research Associate I. General Clinical Research Center. #M-F62198. $1,883-$2,256. Filing Deadline: 4/26/89.

Laboratory Assistant III. Restorative Dentistry. #V-W59880. $1,808-$2,153. Filing Deadline: 4/26/89.

Clerical

Administrative Assistant III. Biochemistry, VAMC. #M-L4598. $2,090-$2,513. Filing Deadline: 4/26/89.

Administrative Assistant III. Chancellor's Office. #V-SX6821. $2,090-$2,513. Filing Deadline: 4/26/89.

Administrative Assistant III. Family Health Care Nursing. #V-H54627. $2,090-$2,513. Open Until Filled.

Plant Services Assistant III, Supervisor. Physical Plant. #V-H69113. $2,099-$2,524. Open Until Filled.

Project Assistant III. LPPI, 370 Hawthorn Ave., Oakland. #V-W60410. $12.01-$14.44/hr. Open Until Filled.

Academic Staff Assistant II. School of Medicine, Pathology. #H-C61021. $1,837-$2,192. Filing Deadline: 4/26/89.

Accounting Assistant II. Accounting Office, CED. #V-H53100. $1,837-$2,192. Open Until Filled.

Administrative Assistant II. ACC Clinic Administration. #H-A60948. $1,837-$2,192. Open Until Filled.

Administrative Assistant II. Anesthesia. #H-A56912. $1,837-$2,192. Filing Deadline: 4/26/89.

Administrative Assistant II. Family & Community Medicine, SFGH. #M-W66502. $1,837-$2,192. Filing Deadline: 4/26/89.

Administrative Assistant II. LPPI, Oakland. #V-W60419. $1,837-$2,192. Open Until Filled.

Administrative Assistant II. Medicine, General Internal Medicine. #M-C69830. $1,837-$2,192. Filing Deadline: 4/26/89.

Administrative Assistant II. Medicine, Infectious Diseases, SFGH. #M-C67021. $1,837-$2,192. Filing Deadline: 4/26/89.

Administrative Assistant II. Pharmacology. #V-S60842. $1,837-$2,192. Open Until Filled.

Administrative Assistant II. Psychiatry. #V-W57082. $1,837-$2,192. Open Until Filled.

Administrative Assistant II. School of Medicine, Dean's Office, SFGH. #M-L55533. $1,837-$2,192. Filing Deadline: 4/26/89.

Auxiliary Services Assistant II. Physical Plant, Auxiliary Services, 20th/Harrison. #V-H59376. $1,837-$2,192. Open Until Filled.

Editorial Assistant II. Anesthesia, VAMC. #H-A52699. $1,837-$2,192. Open Until Filled.

Library Assistant III. Library. #V-H53560. $10.56-$12.60/hr. Open Until Filled.

Secretary III. Animal Care, Cell Culture Facility. #V-H59810. $1,837-$2,192. Open Until Filled.

Administrative Assistant I. Administrative Information Systems, CED. #V-H50857. $9.30-$11.02/hr. Open Until Filled.

Administrative Assistant I. LPPI, SFGH. #V-W59420. $9.30-$11.02/hr. Open Until Filled.

Administrative Assistant I. Medicine, GI Unit, SFGH. #M-C55467. $1,618-$1,917. Open Until Filled.

Administrative Assistant I. Physical Plant, 20th & Harrison. #V-H59396. $1,618-$1,917. Open Until Filled.

Secretary II. ACC Clinic Administration. #H-A56179. $1,618-$1,917. Open Until Filled.

Secretary II. ACC Hematology/Oncology. #H-A56180. $1,618-$1,917. Open Until Filled.

Secretary II. ACC Psoriasis Day Care Center, 515 Spruce Street. #H-A60946. $1,618-$1,917. Open Until Filled.

Secretary II. School of Nursing, Family Health Care Nursing. #V-H54626. $1,618-$1,917. Open Until Filled.

Protective Services

Police Officer. Police Department. #V-S56267. $2,331-$2,802. Filing Deadline: 4/26/89.

Maintenance

Electronic Technician - Medical Facility. Research & Development Laboratory. #V-SX7388. $2,321-$2,661. Filing Deadline: 4/26/89.

Window Cleaner. Physical Plant. #V-H56699. $9.90-$11.76/hr. Open Until Filled.

Storekeeping

Stores Supervisor (A.M. Shift Supervisor Supply & Distribution). Materiel Services. #H-C54679. $2,306-$2,776. Filing Deadline: 4/26/89.

Storekeeper. Millberry Union Bookstore. #V-H60088. $1,650-$1,955. Open Until Filled.

EMPACT!

How to Increase Your Chances to Win: Sell Tickets For Alaska Cruise Raffle

Maybe you didn't know this, but if you sell 20 tickets or more in EMPACT's Alaska Cruise Raffle, you'll be eligible for another raffle prior to the main raffle.

In last week's mini-raffle, d'Wayne Thomas won a gift certificate to El Toreador restaurant, Eva Lee won two ski packages from Big 4, Mhel Edoria won a $25 gift certificate at Progress Hardware, Jane Herman won five free passes to the Exploratorium and at least a half dozen others also walked away with prizes.

Two more mini-raffles are scheduled, one on Friday, April 21; and another one on Friday, May 5. Some of the prizes you could win include Sunday brunch for two at Almost Heaven, a $20 gift certificate at Guerra's Quality Meats, an honorary membership at the SF Zoo or two passes to the Winchester Mystery House.

Of course, the most spectacular prizes of all are up for grabs in the main raffle on Chauncey Leake Day, Thursday, May 11, at noon in Saunders Court. You can win a cruise to Alaska, a catered party on a yacht, a TV, CD player, passes to great restaurants, or many, many (more than 70) other prizes. Tickets are only $1 each. Buy a whole book and pass out the tickets to your friends—with the stipulation that they take you along to Alaska if they win.

You can buy tickets from one of the ticket sellers running around campus, or at the MU Central Desk, or by calling EMPACT!, x66932; or at the booth in the School of Dentistry lobby during lunch next Friday, April 28; or during lunch on Friday, May 5, in the School of Nursing lobby.

The goal is to make $10,000 to benefit EMPACT!, your employee activities program. We've got three weeks to go and 7,000 tickets to sell. Hurry up and buy (sell) your tickets!

More EMPACT! news:

- **Bowling team forming.** Call Shirley Hamilton, x63860, if you're interested in joining a summer bowling league. Every Thursday evening at Japantown Bowl; begins June 1.
- **Sunset cruises.** Wind down after the week with a Friday evening cruise around the Bay. Two dates: May 12 and June 9. Call Outdoors Unlimited, x61469.
- **Discovery Day Camp** is back this summer and better than ever. The two-week sessions take children ages 7 to 12 on nature and science excursions to some of the most exciting places in the Bay Area—including Moss Beach tidepools, Miwok Indian Village, the Marine Mammal Center and many other locations. Call x61469.

More mini-raffle winners: (left to right) MU's Carmen Miller, Med Center Administration's Joan Guerra, Nursing Administration's Elaine Shanahan and School of Dentistry's Jim Trapp. Carmen won brunch for two at Almost Heaven, Joan won a make-up mirror from the Stonestown Beauty Store and Elaine and Jim won haircuts at White Noise Salon.

Medsounds Continued

"The Purple Fairy" and Other Volunteer Stories

One of the striking characteristics of our Medical Center volunteer force is the diversity of the members. The 400-plus individuals who make up the organization truly come from every age group and every walk of life. We have students, retirees, career folks, executives, many UCSF employees, patients, and even a few celebrities.

If you looked around at the Annual Volunteer Luncheon at the Hall of Flowers last week, you definitely got a sense of this diversity. Pictured here are some of the volunteers who attended this annual event during National Volunteer Week. Below are all the names of all the volunteers who received awards during the luncheon.

See if you can find the name of someone who volunteers in your area, and then go shake his or her hand. Or why confine your thanks to the people on the list? There are over 400 volunteers, all of whom, no doubt, could benefit from a gesture of gratitude.

Special Award—20-plus years of service
Lucy Filippini
Emma Kahn
Laura Gerstbacher

Chancellor's Medal Award—10 years of service
Hilsa Ayonayon
Donna Brandborg

10,000 hour pin
Angelica De Los Santos

9,500 hours
Lucy Filippini

9,000 hours
Lillie Mae Bryant

6,500 hours
Dorothy Lex
Florencia Pasamba

4,500 hours
Maria Denham
Emma Kahn

3,500 hours
Harry Beral

2,500 hours
John Bittle
Joan Mast
Michael Geraldi
Helen Woods

2,000 hours
Joseph Bini
Julia Galvez
Donna Brandborg
Anthony Giacone
Ralph Ebright

1,500 hours
Ralph Guenther
Grace Wong
Dorothy Meister

1,000 hours
Julie Dashiell
Minnie Rider
Dorothy Hoopes
Jeri Sisco
Mary Lou Ibershof
Archie Suelzle

900 hours
Millie Gilchrist
Connie Quail
Jane Hagmaier

800 hours
Jayne Barbi
Isabel Daigian

700 hours
Hilsa Ayonayon
Eduardo San Juan

600 hours
Victor Farr
Syd Gilchrist

500 hours
Angelica Bernardi
Elsie Manner
Marissa Bernardo
Lydia Petray
Gisella Katz
Eleanor Taylor

400 hours
Phyllis Ayer
Dolores Gurion
Virginia Dixon
Roy Loutzenheiser

300 hours
Pei-Yee Chen
Lionel Kroner
Edward Dowling
Abram Martin
Ruth Fuller
Jean Mullikin
Leslie Fullerton
Mary Regan
Dan Gully
Claire Rovere
Lowell Hausler
Erna Salvini
Gladys Henderson
Eunice Stuart

200 hours
Arsen Adjemian
Linda Luchetti
Valerie Bellarmino
Vilma Marroquin
Jean Born
Kaoru Moreno
Darlene Briggs
Ciriaco Sanchez, Jr.
Ester Cabanero
Margot Segal
Virginia Feibusch
Eric Stevenson
Robert Frias
George Sibthorp
Lorraine Ghilardi
Eva Walker
Lucy Horn
Claudine West
Myra Horiuchi
William Wahrhaftig
Jan Kahn
Jeannette Wood
Tony Lowe

100 hours
Nabil Abi-Ghanen
Margaret Brand
Jeanne Adleman
Judy Browder
Maria Azucena
Laura Campbell
Edward Balocating
Donald Carpenter
Leo Becker
Clemen Cartel
John Chau
Renoir Morrillo
Leza Cheya
Karyl Nakamura
Zeva Cohn
Kumari Nalluran
Elena Dacanay
George Nichols
Kate Danaher
Laura Novak
Rita Drake
Brendon O'Donnell
Audrey Eaton
Lindsay Pancoast
Emely Friera
Pradeep Patel
Yvonne Gleason
Constantino Perez
Polly Herlihy
Edwin Perez
William Karnett
Maxine Peterson
Helen Lee
Vicky Pung
Kathyrn Lee
Linda Renteria
Bernadine Liddell
Editha Romis
Estela Lima
Erma Jean Starkes
Cynthia Llacuna
Mildred Vivas
Tim McDonald
Nenita Valdez
Margaret Ma
Maria Walker
Sandra Manners
Rhoda Wei
Amy Montano
Bik Wong

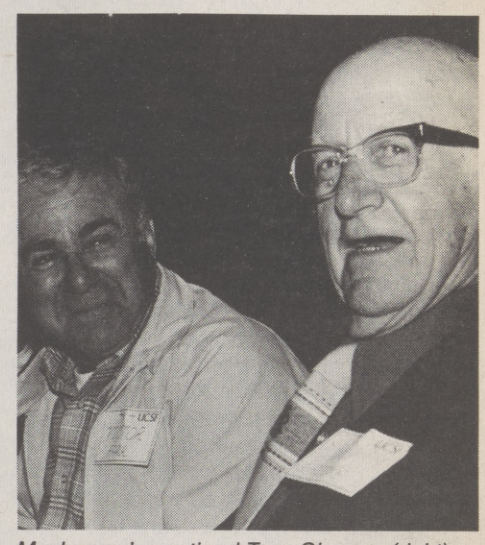
Honorable Mentions
Alicia Cereceda (660 hours)
Elsa Cohn (2,157)
Grace Kelly (2,575)
Laura Gerstbacher (3,781)
Marian Kopas (1,414)
Beverly Graham (326)
Vera Kuntz (4,862)
Etta Hofsas (1,863)
Jerry Neiman (1,160)
Agatha Pao (1,157)
Bonnie Raskin (2,265)
Hazel Petrig (1,377)
Sandra Romano (2,260)
Maria Piche (562)
Peggy Wing (457)

Volunteers of the Month
March '89—Victor Farr
January '89—Dorothy Lowe
December '88—Donna Brandborg
November '88—Marissa Bernardo
October '88—Virginia Feibusch
September '88—Ryan Chew, Leslie Fullerton, Rich Lawrence
August '88—Nicholas Makhoul
July '88—Arsen Adjemian
June '88—Emma Kahn
May '88—Laura Gerstbacher

The first thing you notice about volunteer Laura Campbell is that she appears to lean toward the color purple. Her hair is purple, her nails are purple, her clothes are purple, the car she drives is purple. On special occasions she turns into the Purple Fairy, an awesome San Francisco personality who brings her magic to many a cause benefitting children—including the Medical Center at UCSF and the Children's Self Help Project. In between volunteering, Laura is vice president of the NOW Organization of San Francisco (in which capacity she usually ends up forsaking her stipend so they can pay the postage on the newsletter.) To the right is 5-year-old Blanca, for whom Laura and her husband (the Purple Wizard) serve as guardians.

Kuniko Shirane (left) served as a volunteer in ACC's Ob/Gyn clinic for a year in 1987 while her husband was completing a fellowship here. When he finished, they moved back to their native Japan, but Kuniko continued to receive the volunteer newsletter. Through the newsletter she learned that this year's Volunteer Award Luncheon coincided with a trip she and her husband were making to the US—so she made her reservation. The occasion served as a reunion for Kuniko, Ob/Gyn administrative assistant Priscilla Kojimoto (center) and Ob/Gyn volunteer Claire Rovere (right), who received her 300-hour award at the luncheon.

Volunteer Grace Wong's Chinese Chicken Salad recipe starred on the menu.



Maybe you've noticed Tony Giacone (right) navigating the book cart from floor to floor, a job he's done for the past 13 years. Tony got an award for 2,000 hours of service; Victor Farr (left), who joined our volunteer force only a year ago, received a 700-hour award.

Long-time volunteer Lucy Filippini (left) welcomes one of our newest volunteers, Carol Newman, a patient from New Jersey who's putting in time in the Beartique during her stay here. Lucy, who volunteers as a foster grandparent in pediatrics, received a special award for 20-plus years of service, along with Laura Gerstbacher and Emma Kahn.

"Spend a Day": Sign Up Now

To "Spend a Day" with a nurse during the first week of May, you must make your reservation by calling Melony Hamilton at x62252 by Friday, April 21.

To "Spend a Day" with a non-nursing Medical Center department during the second week of May, you can make reservations by calling the same extension between Monday, April 24, and Friday, April 28.

If you're interested in a list of all the departments you can visit, check the April 8 edition of *Medsounds*.

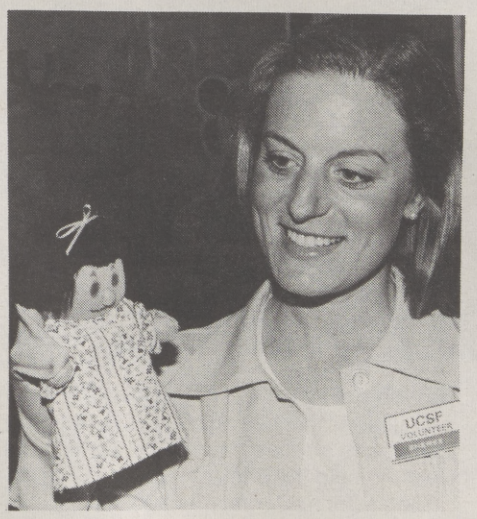
This is how the program works:

In celebration of National Nurses' Day and National Hospital Week during the first two weeks of May, any member of the campus community is invited to spend an hour visiting a Medical Center department.

While the visit sometimes includes a tour of the department, the real idea is for the visitor to observe the host at work, get a feel for the function of the host department and its relationship to the rest of the Medical Center and the campus; and for an exchange of ideas and information to take place between visitor and preceptor.

Those who have participated in the past summarize the experience as a great way to break out of your daily routine, see what the rest of the world does, and meet some new people.

P.S. Another attraction: There's a party for all participants on Friday, May 12, from 2 to 4 p.m. in the Park Room.



Thumbs Up from Dave McElhatton

News anchor Dave McElhatton (above right) was here last week to do one of Channel 5's "Take the Time" news shorts, which are brief vignettes of local people who take the time to help others. The star of this one was Sheree Clelen (left), a volunteer in our puppet therapy program. Sheree was filmed doing puppet play with a young patient, as a means of explaining to the child her forthcoming procedure. Sheree, an employee of a San Francisco financial relations firm called the Campbell Group, volunteers at the Medical Center once a week after work.

Volume 4, Number 8 April 22-May 5, 1989

UCSF Medsounds

Everything's Coming Up Nurses

Between the nursing awards presented on Founders Day, National Nurses' Day in May, and the School of Nursing's 50th Anniversary, there's definitely a lot of recognizing and celebrating going on—or coming up.

To the right, are the recipients of three of the most prestigious awards presented by the Medical Center.

If you turn to page one, you'll find more photos, not only of the nursing awardees, but also the recipients of the Chancellor's Award for Exceptional University Service, including Nursing's Adrienne Lewis, Delores Mays and Blanche White.

If you turn to the center section of this paper, you'll find a feature on the School of Nursing's 50th Anniversary celebration and a schedule of events.

And if you read below, you'll see what the Medical Center has planned in conjunction with National Nurses' Day on Saturday, May 6:

- **Monday, May 1, to Friday, May 5:** "Spend a Day" on a nursing unit, see article on page 7.
- **Monday, May 1:** Affirmative Action Advisory Committee will host a reception to recognize minority nurses. Staff, students welcome. Park Room, 2 to 3 p.m.
- **Monday, May 1:** Program and reception to honor 1989 Distinguished Nurse and new nursing graduates. Program at 4 p.m. in HSW 300, followed by reception in School of Nursing lobby and mezzanine.
- **Tuesday, May 2:** Clinical Nurse III reception, HSW 300, 4 to 6 p.m.
- **Wednesday, May 3:** Breakfast cooked by the head nurses. More information on this in your unit.
- **Wednesday, May 3:** Recognition lunch—one of an ongoing series of luncheons hosted by Helen Ripple and Jane Hirsch to recognize staff nurses. Three people from each division invited each time. (Your turn is coming.)

Amy Gunn-Milton, Distinguished Nurse

Amy's award—or at least the fact that she was nominated—didn't come as a complete surprise to her. Last year's winner and Amy's former head nurse, Helen Archer-Duste, was asked to write a letter of recommendation—and in her efficient way, Helen sent a copy of the letter to Amy. "That's when I knew something was going on.

"But I was so flattered when I was chosen. I'm very much a behind-the-scenes kind of person."

A clinical nurse III in the Intensive Care Nursery, Amy is truly distinguished nurse material: She was a leader in the development of the ICN's Extracorporeal Membrane Oxygenation (ECMO) program and chairs the ECMO nursing committee; and she serves as chair for the Intensive/Special Care Nursery Joint Practice Committee.

Amy's stiff competition included 7 Long's Arthur Cantos, 7 ICU's Karen Dukes, 14 Long's Nubia King-Gray and 7 ICU's Georgia Lucas.

Stephanie Schlueter, Oncology Nursing

Stephanie Schlueter, clinical nurse II, was nominated and elected for the annual Jeanne M. Yalon Memorial Oncology Nurse Award just two years after she completed her education and joined the staff of 11 Long as a clinical nurse I.

Her nominators agreed: "She consistently demonstrates excellence in caring for complex oncology patients." Her colleagues cited example after example of complicated, problem-ridden cases that Stephanie took in her stride and successfully managed. She has a history of caring: While completing her education, she worked for a church project that provided meals to the homeless and assisted underprivileged mothers and children. Says Stephanie, "I was surprised to get this award in that I work among such excellent people. I learn from them every day."

The other outstanding candidates included Kristin Adams, Claire Costas, Kenny Henderson, Nina Lora, Janice Tettlebach and Mary Pat Woodruff.

Margery Wolcott, Neuro Nursing

Margie Wolcott, head nurse on 8 Long and 19-year veteran of the nursing staff (and "Spend a Day" co-chair), is the second recipient of the annual Helen B. Ripple Award for Excellence in Neuroscience Nursing.

Nominated by her colleagues for her "day-to-day fostering of new nurses, her work in the Bay Area Chapter of the American Association of Neuroscience Nursing and her creativity in developing and maintaining interest in the field," Margie says her simple formula is to take a positive approach to her everyday work. She says she was very surprised by the award, especially since she personally nominated someone else to receive it. "I'll tell you one thing, this award can go on for a long time, and it still won't reach everyone who deserves it."

The nominees also included Flora Fung, Lisa Hannegan, Sharon Lamb, Jeanne Scanlon, Peggy Seager, Maureen Slusarz, and Deborah Yano-Fong.

Jayne Rose, First Platelet Pool Donor

About two months ago our Blood Donor Center began building a pool of potential platelet donors—people they could call upon when there was a particular need. From each person who signed up, they took a blood sample to keep as a record for cross-matching.

A couple of weeks ago a situation arose in which a patient was very much in need of platelets, which are components of the blood needed by leukemia patients or others with malfunctioning bone marrow.

Of the 60 donors in the pool to date, 12 Long's Jayne Rose (above) was one of the people who qualified in the cross-matching. They contacted Jayne, and here she is, watching "Flash Dance" while she's giving platelets. At this writing, Clinical Labs' Ellen Eagan was already lined up for the following week, to help the same patient.

Blood Donor Center manager Peggy Cannon says they're hoping to build the platelet pool to about 200 people. Do you think you could join Jayne and Ellen and the others who have signed up to date in helping to save lives? Donors must meet the same basic donation criteria as for whole blood; the process takes about 90 minutes (just long enough to watch a video), and it feels about the same as regular blood donation. Call x66989.

30 Thumbs Up to Cathy Cebulski

As a part of "Cathy Cebulski Day" at least 30 members of the 11 Long staff sent Thumbs Up notes to their head nurse, and sent the stubs to division director Linda Mann.

"Cathy puts a lot of effort into staff recognition and making this unit a good place to work," says 11 Long nurse Kristy Drewry. "But, we thought, who gives her the recognition she deserves? We decided we would."

In addition to the letters, they surprised her with a breakfast, a singing balloon bearer, presents and a big sign—"Cathy, You're the Greatest"—hanging across the unit.

Gathered around Cathy are four of her fans, (left to right) Sarah Angulo, Claire Alexander, Lauran Johnson and Kristy.

Now turn to the center feature section of this paper and read about 11 Long's white-water rafting adventures.

Last Call for May Day Run!

You can still late register for the American Heart Association's May Day Hospital Challenge on Sunday, April 30.

This is the run we've won for the last three years in a row—and, naturally, everybody hopes we'll make it a fourth year in a row.

If you missed the preliminary sign-ups, you can still participate by calling team captains Brigid Ide, beeper #195, or Elaine Shanahan, x66659, right away.

The run begins at 9 a.m. at the Golden Gate Park Polo Fields.